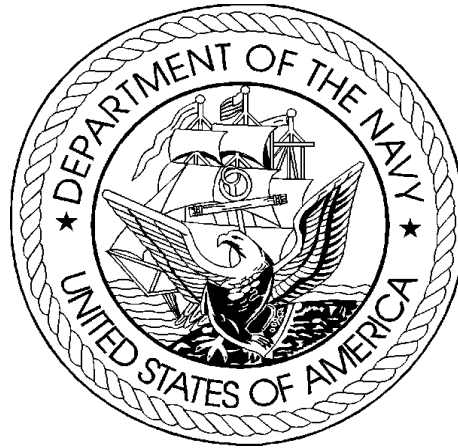


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2003
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2002

RESERVE PERSONNEL, NAVY

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

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Section I - Summary of Requirements by Budget Program
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$645,833	\$677,675	\$839,708
Other Training and Support	\$934,430	\$976,848	\$1,087,544
Direct Program	\$1,580,263	\$1,654,523	\$1,927,252
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$0	\$399	\$399
Other Training and Support	\$17,377	\$27,465	\$29,912
Reimbursable Program	\$17,377	\$27,864	\$30,311
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$645,833	\$678,074	\$840,107
Other Training and Support	\$951,807	\$1,004,313	\$1,117,456
Obligations	\$1,597,640	\$1,682,387	\$1,957,563
<u>LEGISLATIVE PROPOSALS</u>			
The following legislative proposals are included in the above estimates:			
Distribution Incentive Pay		\$0.1	\$0.7

Department of the Navy
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Reserve Personnel, Navy

Section II - Introduction

The purpose of the Naval Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Personnel, Navy appropriation are as follows:

- a. Provide a Naval Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2003 Reserve Personnel, Navy budget of \$1,927,252 thousand will support a Selected Reserve End Strength of 87,800 personnel in a paid status. The FY 2003 budget includes funding for the annualization of the FY 2002 targeted pay raise and a 4.1% FY 2003 pay raise for all pay grades as well as an additional optional targeted pay raise for NCOs and some officers to improve the competitiveness of military pay with private sector pay.

Basic Allowance for Housing (BAH) programs have been funded to effect the transition to market-based-rates, to fund anticipated future housing rate increases of 3.9% for the Navy and to reduce out-of-pocket (OOP) expenses to 7.5% in FY 2003 and eliminate them by FY 2005.

Funding for enhanced Career Sea Pay (CSP) has been included in this submission in FY 2003 and beyond. Enhanced CSP, which was authorized by the FY 2001 National Defense Authorization Act, increases existing sea pay rates to restore the incentive value of sea duty, and provides CSP to all military members regardless of rank, pay grade or time in service.

Department of the Navy
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Reserve Personnel, Navy

Summary of Personnel

	Avg. No.		FY 2001 (Actual)			FY 2002 (Estimate)			FY 2003 (Estimate)		
	No. of Drills	A/D Days Training	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	17,194	16,823	17,328	17,163	16,861	16,946	16,946	17,159	17,495
Pay Group A – Enlisted	48	15	54,342	54,368	56,013	56,010	54,294	54,202	54,202	54,519	55,392
Subtotal Pay Group A			71,536	71,191	73,341	73,173	71,155	71,148	71,148	71,678	72,887
Pay Group B – Officers	48	15	0	0	0	165	165	165	165	165	165
Pay Group B - Enlisted	48	15	0	0	0	3	3	3	3	3	3
Subtotal Pay Group B			0	0	0	168	168	168	168	168	168
Pay Group F - Enlisted			0	0	0	0	96	173	173	141	173
Pay Group P - Enlisted-Paid			0	0	0	0	0	0	0	0	0
Subtotal Pay Group F/P			0	0	0	0	96	173	173	141	173
Subtotal Paid Drill/Ind Tng			71,536	71,191	73,341	73,341	71,419	71,489	71,489	71,987	73,228
<u>Full-time Active Duty</u>											
Officers			1,740	1,736	1,713	1,713	1,749	1,767	1,767	1,778	1,869
Enlisted			13,249	13,005	12,859	12,859	12,308	13,044	13,044	12,713	12,703
Subtotal Full-time			14,989	14,741	14,572	14,572	14,057	14,811	14,811	14,491	14,572
<u>Total Selected Reserve</u>											
Officers			18,934	18,559	19,041	19,041	18,775	18,878	18,878	19,102	19,529
Enlisted			67,591	67,373	68,872	68,872	66,701	67,422	67,422	67,377	68,271
Total			86,525	85,932	87,913	87,913	85,476	86,300	86,300	86,479	87,800
<u>Individual Ready Reserve/Inactive National Guard</u>											
Officers			14,250	12,767	14,120	14,120	12,429	13,500	13,500	12,150	13,500
Enlisted			82,750	67,127	66,421	66,421	58,689	64,000	64,000	57,600	64,000
Total			97,000	79,894	80,541	80,541	71,118	77,500	77,500	69,750	77,500
GRAND TOTAL			183,525	165,826	168,454	168,454	156,594	163,800	163,800	156,229	165,300

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Reserve Component Personnel on Tours of Full-Time Active Duty
Strength by Grade

		<u>FY 2001 (Actual)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
<u>Commissioned Officers</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
O-8	Rear Admiral (Upper Half)	2	2	2	2	2	2
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	166	155	157	147	148	138
O-5	Commander	421	421	413	426	406	419
O-4	Lieutenant Commander	771	811	866	916	939	1,051
O-3	Lieutenant	357	307	298	264	269	246
O-2	Lieutenant, Junior Grade	14	13	12	11	10	9
O-1	Ensign	4	3	0	0	3	3
Total		1,736	1,713	1,749	1,767	1,778	1,869
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	0	0	0	0	0	0
W-3	Chief Warrant Officer	0	0	0	0	0	0
W-2	Chief Warrant Officer	0	0	0	0	0	0
Total		0	0	0	0	0	0
Total Officers		1,736	1,713	1,749	1,767	1,778	1,869
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	156	153	138	154	148	150
E-8	Senior Chief Petty Officer	308	327	290	300	278	285
E-7	Chief Petty Officer	1,450	1,463	1,334	1,454	1,315	1,317
E-6	First Class Petty Officer	3,741	3,784	3,610	3,611	3,661	3,400
E-5	Second Class Petty Officer	4,304	4,235	3,836	3,534	3,283	3,082
E-4	Third Class Petty Officer	1,468	1,408	1,274	1,148	1,169	826
E-3	Seaman	663	497	677	758	1,112	1,459
E-2	Seaman Apprentice	460	515	626	854	728	681
E-1	Seaman Recruit	455	477	523	1,231	1,019	1,503
Total Enlisted		13,005	12,859	12,308	13,044	12,713	12,703
Total Personnel on Active Duty		14,741	14,572	14,057	14,811	14,491	14,572

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

FY 2001 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2000	17,194	54,342	71,536	0	0	0	0	0	0	71,536	1,740	13,249	14,989	86,525
October	16,763	54,469	71,232	0	0	0	0	0	0	71,232	1,724	13,226	14,950	86,182
November	16,706	54,497	71,203	0	0	0	0	0	0	71,203	1,739	13,161	14,900	86,103
December	16,738	54,502	71,240	0	0	0	0	0	0	71,240	1,748	13,109	14,857	86,097
January	16,771	54,915	71,686	0	0	0	0	0	0	71,686	1,753	13,081	14,834	86,520
February	16,753	53,878	70,631	0	0	0	0	0	0	70,631	1,757	13,025	14,782	85,413
March	16,811	53,839	70,650	0	0	0	0	0	0	70,650	1,762	12,960	14,722	85,372
April	16,781	54,032	70,813	0	0	0	0	0	0	70,813	1,746	12,882	14,628	85,441
May	16,790	53,732	70,522	0	0	0	0	0	0	70,522	1,752	12,849	14,601	85,123
June	16,812	54,153	70,965	0	0	0	0	0	0	70,965	1,746	12,926	14,672	85,637
July	16,844	54,236	71,080	0	0	0	0	0	0	71,080	1,738	12,909	14,647	85,727
August	16,851	54,985	71,836	0	0	0	0	0	0	71,836	1,728	12,891	14,619	86,455
September 30, 2001	17,328	56,013	73,341	0	0	0	0	0	0	73,341	1,713	12,859	14,572	87,913
Average	16,823	54,368	71,191	0	0	0	0	0	0	71,191	1,736	13,005	14,741	85,932

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

FY 2002 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2001	17,163	56,010	73,173	165	3	168	0	0	0	73,341	1,713	12,859	14,572	87,913
October	16,903	55,270	72,173	165	3	168	34	0	0	72,375	1,721	12,520	14,241	86,616
November	16,758	55,253	72,011	165	3	168	46	0	0	72,225	1,737	12,402	14,139	86,364
December	16,773	54,849	71,622	165	3	168	60	0	0	71,850	1,747	12,220	13,967	85,817
January	16,693	54,064	70,757	165	3	168	75	0	0	71,000	1,754	12,111	13,865	84,865
February	16,813	53,795	70,608	165	3	168	90	0	0	70,866	1,759	12,131	13,890	84,756
March	16,833	53,760	70,593	165	3	168	96	0	0	70,857	1,764	12,102	13,866	84,723
April	16,858	53,747	70,605	165	3	168	105	0	0	70,878	1,749	12,106	13,855	84,733
May	16,886	53,835	70,721	165	3	168	113	0	0	71,002	1,756	12,101	13,857	84,859
June	16,900	53,884	70,784	165	3	168	130	0	0	71,082	1,758	12,079	13,837	84,919
July	16,926	53,908	70,834	165	3	168	152	0	0	71,154	1,758	12,201	13,959	85,113
August	16,936	54,052	70,988	165	3	168	164	0	0	71,320	1,767	12,777	14,544	85,864
September 30, 2002	16,946	54,202	71,148	165	3	168	173	0	0	71,489	1,767	13,044	14,811	86,300
Average	16,861	54,294	71,155	165	3	168	96	0	0	71,419	1,749	12,308	14,057	85,476

Department of the Navy
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Reserve Personnel, Navy

FY 2003 Strength

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Selected
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Reserve</u>
September 30, 2002	16,946	54,202	71,148	165	3	168	173	0	0	71,489	1,767	13,044	14,811	86,300
October	16,896	54,223	71,119	165	3	168	173	0	0	71,460	1,752	12,989	14,741	86,201
November	16,882	54,527	71,409	165	3	168	169	0	0	71,746	1,766	12,916	14,682	86,428
December	16,917	54,498	71,415	165	3	168	152	0	0	71,735	1,773	12,839	14,612	86,347
January	16,992	53,989	70,981	165	3	168	131	0	0	71,280	1,778	12,781	14,559	85,839
February	17,067	54,102	71,169	165	3	168	118	0	0	71,455	1,778	12,684	14,462	85,917
March	17,142	54,261	71,403	165	3	168	109	0	0	71,680	1,780	12,601	14,381	86,061
April	17,209	54,411	71,620	165	3	168	109	0	0	71,897	1,763	12,560	14,323	86,220
May	17,309	54,606	71,915	165	3	168	114	0	0	72,197	1,770	12,555	14,325	86,522
June	17,389	54,739	72,128	165	3	168	131	0	0	72,427	1,791	12,570	14,361	86,788
July	17,424	54,918	72,342	165	3	168	152	0	0	72,662	1,814	12,590	14,404	87,066
August	17,459	55,155	72,614	165	3	168	165	0	0	72,947	1,839	12,603	14,442	87,389
September 30, 2003	17,495	55,392	72,887	165	3	168	173	0	0	73,228	1,869	12,703	14,572	87,800
Average	17,159	54,519	71,678	165	3	168	141	0	0	71,987	1,778	12,713	14,491	86,479

Department of the Navy
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Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength

	Officers		
	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
BEGINNING STRENGTH	18,934	19,041	18,878
<u>GAINS:</u>			
Non-prior Service Personnel:			
Male	123	123	123
Female	44	44	44
Prior Service Personnel:			
Civilian Life	274	217	265
Active Component	804	396	586
Enlisted Commissioning Programs	88	68	68
Pay Group B (IMA)	0	18	18
Other Reserve Status/Component	1,540	1,465	1,613
All Other	346	345	394
Full-Time Active Duty	0	0	0
TOTAL GAINS	3,219	2,676	3,111
<u>LOSSES:</u>			
Civilian Life	18	18	18
Active Component	28	26	26
Retired Reserve	359	383	373
Pay Group B (IMA)	0	18	18
Other Reserve Status/Component	1,450	1,151	999
All Other	1,257	1,243	1,026
Full-Time Active Duty	0	0	0
TOTAL LOSSES	3,112	2,839	2,460
Accounting Adjustment	0	0	0
END STRENGTH	19,041	18,878	19,529

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy
Schedule of Gains and Losses To Selected Reserve Strength

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
BEGINNING STRENGTH	67,591	68,872	67,422
GAINS:			
Non-prior Service Personnel:			
Male	1,946	2,506	2,531
Female	1,234	1,388	1,236
Prior Service Personnel:			
Civilian Life	2,603	2,450	2,452
Pay Group F (Civilian Life)	24	173	173
Active Component	830	736	759
Reenlistment/Extensions	2,119	1,234	1,566
Immed Reenlistments/Extensions	3,955	3,843	3,973
Pay Group B (IMA)	0	1	1
Other Reserve Status/Component	4,468	4,124	4,559
All Other	5,750	5,433	5,511
Full-Time Active Duty	0	0	0
TOTAL GAINS	22,929	21,888	22,761
LOSSES:			
Expiration of Selected Reserve Service			
Active Component	200	210	185
To Officer Status	88	88	88
Retired Reserve	1,487	1,561	1,480
Reenlistments/Extensions	957	1,205	999
Immed Reenlistments/Extensions	3,546	3,801	3,786
Attrition (Civil Life/Death)	2,229	2,577	2,001
Pay Group F (Attrition-Civil Life/Death)	0	24	173
Pay Group B (IMA)	0	1	1
Other Reserve Status/Component	10,612	11,075	10,636
All Other	2,529	2,796	2,563
Full-Time Active Duty	0	0	0
TOTAL LOSSES	21,648	23,338	21,912
Accounting Adjustment	0	0	0
END STRENGTH	68,872	67,422	68,271

Department of the Navy
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Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$60,991	\$81,604	\$142,595	\$63,491	\$85,786	\$149,277	\$67,563	\$90,489	\$158,052
Inactive Duty Training	166,223	186,793	353,016	171,600	200,965	372,565	183,720	209,926	393,646
Unit Training Assemblies	146,877	181,115	327,992	155,700	194,313	350,013	167,226	203,918	371,144
Flight Training	17,652	2,384	20,036	13,950	2,208	16,158	14,851	2,336	17,187
Training Preparation	1,552	3,009	4,561	1,224	2,784	4,008	1,305	2,946	4,251
Military Funeral Honors	142	285	427	726	1,660	2,386	338	726	1,064
Civil Disturbance	0	0	0	0	0	0	0	0	0
Jump Proficiency	0	0	0	0	0	0	0	0	0
Clothing	446	13,651	14,097	447	13,303	13,750	455	13,529	13,984
Subsistence of Enlisted Personnel		8,322	8,322		8,465	8,465		8,746	8,746
Travel	37,500	90,303	127,803	36,689	90,913	127,602	37,672	92,304	129,976
Defense Health Program Accrual	0	0	0	0	0	0	29,531	98,116	127,647
TOTAL DIRECT OBLIGATIONS	\$265,160	\$380,673	\$645,833	\$272,227	\$399,432	\$671,659	\$318,941	\$513,110	\$832,051
<u>PAY GROUP B-IMA TRAINING</u>									
Annual Training	\$0	\$0	\$0	\$961	\$6	\$967	\$1,005	\$7	\$1,012
Inactive Duty Training	0	0	0	2,358	23	2,381	2,474	24	2,498
Clothing	0	0	0	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0
Travel	0	0	0	333	6	339	338	6	344
Defense Health Program Accrual	0	0	0	0	0	0	299	5	304
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$3,652	\$35	\$3,687	\$4,116	\$42	\$4,158

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP F TRAINING</u>									
Annual Training	\$0	\$0	\$0	\$0	\$1,579	\$1,579	\$0	\$2,434	\$2,434
Clothing	0	0	0	0	224	224	0	240	240
Subsistence of Enlisted Personnel	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	526	526	0	564	564
Defense Health Program Accrual	0	0	0	0	0	0	0	261	261
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$2,329	\$2,329	\$0	\$3,499	\$3,499
 TOTAL UNIT AND INDIVIDUAL TRAINING									
	\$265,160	\$380,673	\$645,833	\$275,879	\$401,796	\$677,675	\$323,057	\$516,651	\$839,708

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$0	\$4	\$4	\$0	\$15	\$15	\$0	\$16	\$16
IRR Mission Support	0	0	0	0	0	0	0	0	0
IRR Readiness Training	0	117	117	0	355	355	0	371	371
Merchant Marine Training	5,579	0	5,579	3,377	0	3,377	5,956	0	5,956
VTU members performing ADT	193	0	193	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$5,772	\$121	\$5,893	\$3,377	\$370	\$3,747	\$5,956	\$387	\$6,343
<u>SCHOOL TRAINING</u>									
Career Development Training	\$923	\$979	\$1,902	\$878	\$2,548	\$3,426	\$685	\$1,874	\$2,559
Initial Skill Acquisition Training	1,781	0	1,781	1,845	0	1,845	1,895	0	1,895
Refresher and Proficiency Training	2,040	2,510	4,550	1,943	6,527	8,470	1,511	4,802	6,313
Continuing Medical Education	1,441	749	2,190	1,306	1,017	2,323	1,344	1,062	2,406
Unit Conversion Training	352	1,012	1,364	334	2,906	3,240	259	2,667	2,926
TOTAL DIRECT OBLIGATIONS	\$6,537	\$5,250	\$11,787	\$6,306	\$12,998	\$19,304	\$5,694	\$10,405	\$16,099
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conferences	\$738	\$60	\$798	\$469	\$71	\$540	\$397	\$59	\$456
Drug Interdiction Activity	7,089	3,672	10,761	0	0	0	0	0	0
Exercises	1,982	816	2,798	1,259	960	2,219	1,067	799	1,866
Management Support	2,864	1,586	4,450	2,525	1,737	4,262	2,472	1,614	4,086
Operational Training	5,731	2,045	7,776	3,643	2,405	6,048	3,087	2,002	5,089
Service Mission/Mission Support	6,085	2,980	9,065	3,860	3,505	7,365	3,270	2,919	6,189
Unit Conversion Training	491	139	630	312	162	474	264	135	399
Active Duty Special Work (ADSW)	2,130	1,906	4,036	2,317	1,248	3,565	2,351	1,266	3,617
Active Duty Special Training (ADST)	18,100	14,931	33,031	15,043	12,407	27,450	17,424	14,025	31,449
TOTAL DIRECT OBLIGATIONS	\$45,210	\$28,135	\$73,345	\$29,428	\$22,495	\$51,923	\$30,332	\$22,819	\$53,151
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$180,965	\$518,028	\$698,993	\$201,369	\$549,086	\$750,455	\$210,089	\$573,397	\$783,486
Clothing	4	5,420	5,424	46	8,464	8,510	46	8,888	8,934

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Subsistence	0	35,640	35,640	0	31,528	31,528	0	33,924	33,924
Travel/PCS	7,259	18,800	26,059	7,404	20,151	27,555	7,314	20,691	28,005
Death Gratuities	294	36	330	318	114	432	324	114	438
Disability/Hospitalization Benefits	529	2,605	3,134	538	2,642	3,180	547	2,692	3,239
Reserve Incentive Programs	3,805	7,768	11,573	5,050	7,741	12,791	5,301	8,540	13,841
Transition Benefits	37	33	70	0	0	0	0	0	0
Adoption Expenses	12	20	32	12	20	32	12	20	32
\$30,000 Lump Sum Bonus	300	990	1,290	570	4,230	4,800	630	5,190	5,820
Defense Health Program Accrual	0	0	0	0	0	0	8,156	57,743	65,899
TOTAL DIRECT OBLIGATIONS	\$193,205	\$589,340	\$782,545	\$215,307	\$623,976	\$839,283	\$232,419	\$711,199	\$943,618
<u>EDUCATIONAL BENEFITS</u>									
Basic Benefit	\$0	\$3,757	\$3,757	\$0	\$0	\$0	\$0	\$90	\$90
Kicker Program	0	578	578	0	1,793	1,793	0	1,013	1,013
Amortization Payment	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$0	\$4,335	\$4,335	\$0	\$1,793	\$1,793	\$0	\$1,103	\$1,103
<u>SENIOR ROTC</u>									
Subsistence Allowance (Stipend)	\$196	\$0	\$196	\$343	\$0	\$343	\$396	\$0	\$396
Uniforms, Commutation in Lieu of	303	0	303	420	0	420	426	0	426
Uniforms, Issue-in-Kind	395	0	395	528	0	528	535	0	535
Summer Training Pay & Allowances	80	0	80	120	0	120	120	0	120
Subsistence-in-Kind	24	0	24	32	0	32	32	0	32
Travel	119	0	119	163	0	163	163	0	163
TOTAL DIRECT OBLIGATIONS	\$1,117	\$0	\$1,117	\$1,606	\$0	\$1,606	\$1,672	\$0	\$1,672
<u>SCHOLARSHIP ROTC</u>									
Subsistence Allowance (Stipend)	\$8,396	\$0	\$8,396	\$12,218	\$0	\$12,218	\$13,970	\$0	\$13,970
Uniforms, Commutation in Lieu of	503	0	503	514	0	514	512	0	512
Uniforms, Issue-in-Kind	2,306	0	2,306	2,229	0	2,229	2,290	0	2,290
Summer Training Pay & Allowances	1,869	0	1,869	1,858	0	1,858	1,876	0	1,876
Subsistence	573	0	573	499	0	499	512	0	512
Travel	3,565	0	3,565	3,178	0	3,178	3,239	0	3,239
TOTAL DIRECT OBLIGATIONS	\$17,212	\$0	\$17,212	\$20,496	\$0	\$20,496	\$22,399	\$0	\$22,399

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>									
Stipend	\$12,541	\$0	\$12,541	\$13,535	\$0	\$13,535	\$15,347	\$0	\$15,347
Uniform Allowance	161	0	161	178	0	178	148	0	148
Active Duty Training	6,124	0	6,124	6,883	0	6,883	6,847	0	6,847
Travel	1,551	0	1,551	1,372	0	1,372	1,387	0	1,387
TOTAL DIRECT OBLIGATIONS	\$20,377	\$0	\$20,377	\$21,968	\$0	\$21,968	\$23,729	\$0	\$23,729
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Stipend	\$1,089	\$0	\$1,089	\$1,155	\$0	\$1,155	\$1,369	\$0	\$1,369
Financial Assistance Grant	1,706	0	1,706	2,220	0	2,220	2,696	0	2,696
Uniform Allowance	14	0	14	10	0	10	15	0	15
Active Duty Training	110	0	110	236	0	236	260	0	260
Travel	11	0	11	34	0	34	44	0	44
TOTAL DIRECT OBLIGATIONS	\$2,930	\$0	\$2,930	\$3,655	\$0	\$3,655	\$4,384	\$0	\$4,384
<u>NURSE CANDIDATE BONUS PROGRAM</u>									
Nurse Candidate Bonus	\$616	\$0	\$616	\$570	\$0	\$570	\$600	\$0	\$600
Accession Bonus	328	0	328	275	0	275	275	0	275
TOTAL DIRECT OBLIGATIONS	\$944	\$0	\$944	\$845	\$0	\$845	\$875	\$0	\$875
<u>JUNIOR ROTC</u>									
Uniforms, Issue-in-Kind	\$13,945	\$0	\$13,945	\$12,228	\$0	\$12,228	\$14,171	\$0	\$14,171
Subsistence-in-Kind	0	0	0	0	0	0	0	0	0
Travel	0	0	0	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$13,945	\$0	\$13,945	\$12,228	\$0	\$12,228	\$14,171	\$0	\$14,171
TOTAL OTHER TRAINING & SUPPORT	\$307,249	\$627,181	\$934,430	\$315,216	\$661,632	\$976,848	\$341,631	\$745,913	\$1,087,544
TOTAL DIRECT PROGRAM	\$572,409	\$1,007,854	\$1,580,263	\$591,095	\$1,063,428	\$1,654,523	\$664,688	\$1,262,564	\$1,927,252

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2002 (\$ in Thousands)

	FY 2002 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	FY 2002 Column FY 2003 President's <u>Budget</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>						
<u>PAY GROUP A</u>						
Annual Training	\$149,369	\$0	\$149,369	(\$92)	\$149,277	\$149,277
Inactive Duty Training	381,110	0	381,110	(8,545)	372,565	372,565
Unit Training Assemblies	358,478	0	358,478	(8,465)	350,013	350,013
Flight Training	17,571	0	17,571	(1,413)	16,158	16,158
Training Preparation	4,062	0	4,062	(54)	4,008	4,008
Military Funeral Honors	999	0	999	1,387	2,386	2,386
Civil Disturbance	0	0	0	0	0	0
Jump Proficiency	0	0	0	0	0	0
Clothing	12,154	0	12,154	1,596	13,750	13,750
Subsistence of Enlisted Personnel	8,462	0	8,462	3	8,465	8,465
Travel	120,564	0	120,564	7,038	127,602	127,602
TOTAL DIRECT OBLIGATIONS	\$671,659	\$0	\$671,659	\$0	\$671,659	\$671,659
<u>PAY GROUP B-IMA TRAINING</u>						
Annual Training	\$967	\$0	\$967	\$0	\$967	\$967
Inactive Duty Training	2,381	0	2,381	0	2,381	2,381
Clothing	0	0	0	0	0	0
Subsistence of Enlisted Personnel	0	0	0	0	0	0
Travel	339	0	339	0	339	339
TOTAL DIRECT OBLIGATIONS	\$3,687	\$0	\$3,687	\$0	\$3,687	\$3,687
<u>PAY GROUP F TRAINING</u>						
Initial Active Duty Training	\$1,579	\$0	\$1,579	\$0	\$1,579	\$1,579
Clothing	224	0	224	0	224	224
Subsistence of Enlisted Personnel	0	0	0	0	0	0
Travel	526	0	526	0	526	526
TOTAL DIRECT OBLIGATIONS	\$2,329	\$0	\$2,329	\$0	\$2,329	\$2,329
TOTAL UNIT AND INDIVIDUAL TRAINING	\$677,675	\$0	\$677,675	\$0	\$677,675	\$677,675

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2002 (\$ in Thousands)

	FY 2002 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	FY 2002 Column FY 2003 President's <u>Budget</u>
<u>OTHER TRAINING AND SUPPORT</u>						
<u>MOBILIZATION TRAINING</u>						
IRR Muster/Screening	\$15	\$0	\$15	\$0	\$15	\$15
IRR Mission Support	0	0	0	0	0	0
IRR Readiness Training	355	0	355	0	355	355
Merchant Marine Training	3,377	0	3,377	0	3,377	3,377
VTU members performing ADT	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$3,747	\$0	\$3,747	\$0	\$3,747	\$3,747
<u>SCHOOL TRAINING</u>						
Career Development Training	\$967	\$1,040	\$2,007	\$1,419	\$3,426	\$3,426
Initial Skill Acquisition Training	1,845	0	1,845	0	1,845	1,845
Refresher and Proficiency	2,386	2,584	4,970	3,500	8,470	8,470
Continuing Medical Education	2,323	0	2,323	0	2,323	2,323
Unit Conversion Training	2,351	376	2,727	513	3,240	3,240
TOTAL DIRECT OBLIGATIONS	\$9,872	\$4,000	\$13,872	\$5,432	\$19,304	\$19,304
<u>SPECIAL TRAINING</u>						
Competitive Events	\$0	\$0	\$0	\$0	\$0	\$0
Command/Staff Supervision & Conf.	511	88	599	(59)	540	540
Drug Interdiction Activity	0	0	0	0	0	0
Exercises	1,855	367	2,222	(3)	2,219	2,219
Management Support	3,945	257	4,202	60	4,262	4,262
Operational Training	5,132	992	6,124	(76)	6,048	6,048
Service Mission/Mission Support	6,052	1,220	7,272	93	7,365	7,365
Unit Conversion Training	413	76	489	(15)	474	474
Active Duty Special Work (ADSW)	3,565	0	3,565	0	3,565	3,565
Active Duty Special Training (ADST)	22,562	4,000	26,562	888	27,450	27,450
TOTAL DIRECT OBLIGATIONS	\$44,035	\$7,000	\$51,035	\$888	\$51,923	\$51,923

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2002 (\$ in Thousands)

	FY 2002 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	FY 2002 Column FY 2003 President's <u>Budget</u>
<u>ADMINISTRATION AND SUPPORT</u>						
Full Time Pay and Allowances	\$745,387	\$0	\$745,387	\$5,068	\$750,455	\$750,455
Clothing	7,953	0	7,953	557	8,510	8,510
Subsistence	36,232	0	36,232	(4,704)	31,528	31,528
Travel/PCS	27,555	0	27,555	0	27,555	27,555
Death Gratuities	432	0	432	0	432	432
Disability/Hospitalization Benefits	3,038	0	3,038	142	3,180	3,180
Reserve Incentive Programs	18,771	0	18,771	(5,980)	12,791	12,791
Transition Benefits	0	0	0	0	0	0
Adoption Expenses	32	0	32	0	32	32
\$30,000 Lump Sum Bonus	6,810	0	6,810	(2,010)	4,800	4,800
TOTAL DIRECT OBLIGATIONS	\$846,210	\$0	\$846,210	(\$6,927)	\$839,283	\$839,283
<u>EDUCATIONAL BENEFITS</u>						
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	1,793	0	1,793	0	1,793	1,793
Amortization Payment	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$1,793	\$0	\$1,793	\$0	\$1,793	\$1,793
<u>SENIOR ROTC</u>						
Subsistence Allowance (Stipend)	\$343	\$0	\$343	\$0	\$343	\$343
Uniforms, Commutation in Lieu of	420	0	420	0	420	420
Uniforms, Issue-in-Kind	527	0	527	1	528	528
Summer Training Pay & Allowances	103	0	103	17	120	120
Subsistence-in-Kind	32	0	32	0	32	32
Travel	153	0	153	10	163	163
TOTAL DIRECT OBLIGATIONS	\$1,578	\$0	\$1,578	\$28	\$1,606	\$1,606

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2002 (\$ in Thousands)

	FY 2002 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	FY 2002 Column FY 2003 President's <u>Budget</u>
<u>SCHOLARSHIP ROTC</u>						
Subsistence Allowance (Stipend)	\$12,080	\$0	\$12,080	\$138	\$12,218	\$12,218
Uniforms, Commutation in Lieu of	509	0	509	5	514	514
Uniforms, Issue-in-Kind	2,179	0	2,179	50	2,229	2,229
Summer Training Pay & Allowances	1,525	0	1,525	333	1,858	1,858
Subsistence-in-Kind	475	0	475	24	499	499
Travel	2,862	0	2,862	316	3,178	3,178
TOTAL DIRECT OBLIGATIONS	\$19,630	\$0	\$19,630	\$866	\$20,496	\$20,496
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>						
Stipend	\$13,508	\$0	\$13,508	\$27	\$13,535	\$13,535
Uniform Allowance	173	0	173	5	178	178
Active Duty Training	6,721	0	6,721	162	6,883	6,883
Travel	1,339	0	1,339	33	1,372	1,372
TOTAL DIRECT OBLIGATIONS	\$21,741	\$0	\$21,741	\$227	\$21,968	\$21,968
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>						
Stipend	\$1,235	\$0	\$1,235	(\$80)	\$1,155	\$1,155
Financial Assistance Grant	2,354	0	2,354	(134)	2,220	2,220
Uniform Allowance	10	0	10	0	10	10
Active Duty Training	246	0	246	(10)	236	236
Travel	37	0	37	(3)	34	34
TOTAL DIRECT OBLIGATIONS	\$3,882	\$0	\$3,882	(\$227)	\$3,655	\$3,655
<u>NURSE CANDIDATE BONUS PROGRAM</u>						
Nurse Candidate Bonus	\$570	\$0	\$570	\$0	\$570	\$570
Accession Bonus	275	0	275	0	275	275
TOTAL DIRECT OBLIGATIONS	\$845	\$0	\$845	\$0	\$845	\$845
<u>JUNIOR ROTC</u>						
Uniforms, Issue-in-Kind	\$12,515	\$0	\$12,515	(\$287)	\$12,228	\$12,228

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements, Cont'd
FY 2002 (\$ in Thousands)

	FY 2002 President's <u>Budget</u>	Congressional <u>Action</u>	<u>Appropriation</u>	Internal Realignment/ <u>Reprogramming</u>	<u>Sub-Total</u>	FY 2002 Column FY 2003 President's <u>Budget</u>
Subsistence-in-Kind	0	0	0	0	0	0
Travel	0	0	0	0	0	0
TOTAL DIRECT OBLIGATIONS	\$12,515	\$0	\$12,515	(\$287)	\$12,228	\$12,228
 TOTAL OTHER TRAINING AND SUPPORT	 \$965,848	 \$11,000	 \$976,848	 \$0	 \$976,848	 \$976,848
TOTAL DIRECT PROGRAM	\$1,643,523	\$11,000	\$1,654,523	\$0	\$1,654,523	\$1,654,523

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual Costs
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Pay Group A</u>						
Officers	\$175,787	\$24,786	\$178,022	\$25,638	\$189,715	\$27,660
Enlisted	\$209,801	\$29,582	\$220,046	\$31,669	\$230,174	\$33,585
Subtotal	\$385,588	\$54,368	\$398,068	\$57,307	\$419,889	\$61,245
<u>Pay Group B</u>						
Officers	\$0	\$0	\$2,594	\$374	\$2,710	\$396
Enlisted	\$0	\$0	\$25	\$4	\$26	\$4
Subtotal	\$0	\$0	\$2,619	\$378	\$2,736	\$400
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$0	\$0	\$1,191	\$172	\$1,836	\$268
Subtotal	\$0	\$0	\$1,191	\$172	\$1,836	\$268
<u>Pay Group P</u>						
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
<u>Mobilization Training</u>						
Officers	\$2,042	\$326	\$1,250	\$180	\$2,012	\$294
Enlisted	\$46	\$6	\$194	\$28	\$178	\$26
Subtotal	\$2,088	\$332	\$1,444	\$208	\$2,190	\$320
<u>School Training</u>						
Officers	\$3,082	\$435	\$3,246	\$467	\$2,764	\$404
Enlisted	\$1,865	\$263	\$6,271	\$903	\$4,610	\$673
Subtotal	\$4,947	\$698	\$9,517	\$1,370	\$7,374	\$1,077
<u>Special Training</u>						
Officers	\$26,222	\$4,295	\$16,190	\$2,553	\$15,447	\$2,439
Enlisted	\$12,056	\$2,081	\$8,795	\$1,380	\$8,342	\$1,310
Subtotal	\$38,278	\$6,376	\$24,985	\$3,933	\$23,789	\$3,749

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual Costs
(\$ in Thousands)

	<u>FY 2001 (Actual)</u>		<u>FY 2002 (Estimate)</u>		<u>FY 2003 (Estimate)</u>	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
<u>Administration and Support</u>						
Officers	\$102,884	\$29,291	\$111,142	\$33,431	\$118,161	\$32,360
Enlisted	\$303,268	\$86,594	\$313,253	\$94,809	\$332,153	\$89,767
Subtotal	\$406,152	\$115,885	\$424,395	\$128,240	\$450,314	\$122,127
<u>Other (BUMED)</u>						
Health Professions						
Scholarship	\$4,667	\$865	\$4,911	\$707	\$4,910	\$731
Subtotal	\$4,667	\$865	\$4,911	\$707	\$4,910	\$731
<u>Total Direct Program</u>						
Officers	\$310,017	\$59,133	\$312,444	\$62,643	\$330,809	\$63,553
Enlisted	\$527,036	\$118,526	\$549,775	\$128,965	\$577,319	\$125,633
BUMED	\$4,667	\$865	\$4,911	\$707	\$4,910	\$731
Total	\$841,720	\$178,524	\$867,130	\$192,315	\$913,038	\$189,917
<u>Total Reimbursable Program</u>						
Officers	\$7,262	\$1,024	\$10,542	\$1,518	\$11,472	\$1,652
Enlisted	\$2,305	\$325	\$2,826	\$407	\$3,034	\$443
Total	\$9,567	\$1,349	\$13,368	\$1,925	\$14,506	\$2,095
<u>Total Program</u>						
Officers	\$317,279	\$60,157	\$322,986	\$64,161	\$342,281	\$65,205
Enlisted	\$529,341	\$118,851	\$552,601	\$129,372	\$580,353	\$126,076
Other (BUMED)	\$4,667	\$865	\$4,911	\$707	\$4,910	\$731
Total	\$851,287	\$179,873	\$880,498	\$194,240	\$927,544	\$192,012

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH)
(\$ in Thousands)

	FY 2001 (Actual) <u>BAH</u>	FY 2002 (Estimate) <u>BAH</u>	FY 2003 (Estimate) <u>BAH</u>
<u>Pay Group A</u>			
Officers	\$8,327	\$8,605	\$9,150
Enlisted	\$14,607	\$15,111	\$15,926
Subtotal	\$22,934	\$23,716	\$25,076
<u>Pay Group B</u>			
Officers	\$0	\$110	\$119
Enlisted	\$0	\$0	\$1
Subtotal	\$0	\$110	\$120
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$9	\$13
Subtotal	\$0	\$9	\$13
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$299	\$177	\$324
Enlisted	\$11	\$44	\$45
Subtotal	\$310	\$221	\$369
<u>School Training</u>			
Officers	\$515	\$555	\$503
Enlisted	\$323	\$1,262	\$1,038
Subtotal	\$838	\$1,817	\$1,541
<u>Special Training</u>			
Officers	\$3,566	\$2,221	\$2,333
Enlisted	\$2,682	\$1,947	\$2,065
Subtotal	\$6,248	\$4,168	\$4,398

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH)
(\$ in Thousands)

	FY 2001 (Actual) <u>BAH</u>	FY 2002 (Estimate) <u>BAH</u>	FY 2003 (Estimate) <u>BAH</u>
<u>Administration and Support</u>			
Officers	\$23,916	\$24,640	\$25,668
Enlisted	\$86,835	\$96,408	\$105,674
Subtotal	\$110,751	\$121,048	\$131,342
<u>ROTC/Other (BUMED)</u>			
Health Professions			
Scholarship	\$415	\$1,158	\$1,137
Subtotal	\$415	\$1,158	\$1,137
<u>Total Program</u>			
Officers	\$36,623	\$36,308	\$38,097
Enlisted	\$104,458	\$114,781	\$124,762
ROTC/Other (BUMED)	\$415	\$1,158	\$1,137
Total	\$141,496	\$152,247	\$163,996

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Travel Costs
(\$ in Thousands)

	FY 2001 (Actual)	FY 2002 (Estimate)	FY 2003 (Estimate)
<u>Pay Group A</u>			
Officers	\$37,500	\$36,689	\$37,672
Enlisted	\$90,303	\$90,913	\$92,304
Subtotal	\$127,803	\$127,602	\$129,976
<u>Pay Group B</u>			
Officers	\$0	\$333	\$338
Enlisted	\$0	\$6	\$6
Subtotal	\$0	\$339	\$344
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$0	\$526	\$564
Subtotal	\$0	\$526	\$564
<u>Pay Group P</u>			
Enlisted	\$0	\$0	\$0
<u>Mobilization Training</u>			
Officers	\$2,976	\$1,782	\$3,092
Enlisted	\$50	\$100	\$101
Subtotal	\$3,026	\$1,882	\$3,193
<u>School Training</u>			
Officers	\$2,388	\$1,951	\$1,698
Enlisted	\$2,774	\$4,559	\$3,472
Subtotal	\$5,162	\$6,510	\$5,170
<u>Special Training</u>			
Officers	\$11,988	\$8,431	\$8,435
Enlisted	\$11,643	\$9,930	\$9,745
Subtotal	\$23,631	\$18,361	\$18,180

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Summary of Travel Costs
(\$ in Thousands)

	FY 2001 (Actual)	FY 2002 (Estimate)	FY 2003 (Estimate)
<u>Administration and Support</u>			
Officers	\$7,259	\$7,404	\$7,314
Enlisted	\$18,800	\$20,151	\$20,691
Subtotal	\$26,059	\$27,555	\$28,005
<u>ROTC/Other (BUMED)</u>			
Senior NROTC	\$119	\$163	\$163
Scholarship NROTC	\$3,565	\$3,178	\$3,239
Health Professions Scholarship	\$1,562	\$1,407	\$1,431
Subtotal	\$5,246	\$4,748	\$4,833
<u>Total Travel</u>			
Officers	\$62,111	\$56,590	\$58,549
Enlisted	\$123,570	\$126,185	\$126,883
ROTC/Other (BUMED)	\$5,246	\$4,748	\$4,833
Total	\$190,927	\$187,523	\$190,265

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy
Summary of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM \$1,654,523

Increases:

Increase in Pay Group A average rates and WYAs associated with an authorized end strength increase.	\$31,905	
Increase in Mobilization Training average rates.	\$2,592	
Increase in Special Training average rates offset by a decrease in mandays.	\$1,185	
Increase in Pay Group B average rates.	\$161	
Increase in Pay Group F average rates and WYAs associated with an authorized end strength increase.	\$905	
Defense Health Program Accrual begins in FY03.	\$194,111	
Increase in Part Time RPA Normal Cost Percentage (NCP) from 14.4% to 14.6%.	\$908	
Increase in Reserve Incentive rates and number entitled.	\$867	
Increase FTS rates for the 4.1% and Optional Targeted Pay Raise effective 1 January 2003.	\$9,634	
Increase FTS rates for annualization of the FY 2002 Targeted Pay Raise	\$5,300	
Increase associated with BAS rates and changes in enlisted workyears.	\$2,543	
Increase in PCS costs for accession, operational, training and organized unit moves	\$450	
Increase in Clothing costs due to rates and personnel entitled.	\$424	
Increase in Separations	\$1,424	
Increase in Transportation Subsidy.	\$7	
Increase in \$30,000 Lump Sum Bonus.	\$1,020	
Increase associated with implementation of the Navy College Fund	\$248	
Increase in Basic Allowance for Housing (BAH)	\$10,294	
Increase in CONUS COLA numbers and rates	\$38	
Increase due to FTS Officer and Enlisted workyear average (Authorized end strength increase)	\$17,042	
NROTC/NJROTC Uniforms: Increase for Issue-in-Kind & Commutation-In-Lieu	\$2,015	
NROTC Summer Training: Pay & Allowances, Subsistence & travel	\$92	
Increase in NROTC Stipend rates	\$1,805	
Annualization AFHPSP rates for FY 2002 Targeted Pay Raise & FY 2003 4.1%/Optional Targeted Pay Raise.	\$1,447	
Increase in AFHPSP Travel costs, stipend requirements, and FAP grants	\$1,073	
Total Increases:		\$287,490

Decreases:

Decrease in Education Benefits	(\$690)	
Decrease in School Tour mandays offset by an increase in average rates	(\$3,216)	
Decrease for Full Time Support RPA Normal Cost Percentage change (from 30.2% to 27.4%)	(\$10,072)	
Decrease in ACCP Program due to a decrease in numbers entitled	(\$583)	
Decrease in FSA due to those entitled.	(\$200)	
Total Decreases:		(\$14,761)

FY 2003 Direct Program: \$1,927,252

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Section IV - Detail of Military Personnel Requirements

Appropriation: Reserve Personnel, Navy	(\$ in Thousands)	
	FY 2003 Estimate	\$832,051
Budget Program 1: Unit and Individual Training	FY 2002 Estimate	\$671,659
Budget Activity 1-A: Training, Pay Group A/Q	FY 2001 Actual	\$645,833

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM		\$671,659
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Increases:

Increase for annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	\$23,255
Increase in subsistence for inflation and changes in Work Year Average.	\$281
Defense Health Program Accrual begins in FY03.	\$127,647
The Naval Reserve manyear average increases by 298 officer and 225 enlisted personnel.	\$6,533
Increase in clothing rate for inflation change.	\$171
Increase in travel for inflation change.	\$1,665
Increase in Retired Pay Accrual (RPA), Normal Cost Percentage (NCP) from 14.4% to 14.6%.	\$840

Total Increases:	\$160,392
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Decreases:

None.	\$0
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Total Decreases:	\$0
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FY 2003 DIRECT PROGRAM		\$832,051
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Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	16,823			16,861			17,159		
Participation Rate	99%			99%			99%		
Paid Participants	16,669	\$3,658.95	\$60,991	16,692	\$3,803.68	\$63,491	16,988	\$3,977.10	\$67,563

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	54,368			54,294			54,519		
Participation Rate	92%			90%			90%		
Paid Participants	50,219	\$1,624.96	\$81,604	48,865	\$1,755.57	\$85,786	49,067	\$1,844.19	\$90,489

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	16,823			16,861			17,159		
Participation Rate	90%			90%			90%		
Paid Participants	15,123	\$9,712.16	\$146,877	15,141	\$10,283.34	\$155,700	15,409	\$10,852.49	\$167,226
Additional Training Periods									
Flight Training	86,078	\$205.07	\$17,652	65,160	\$214.09	\$13,950	66,278	\$224.07	\$14,851
Military Funeral Honors	766	\$185.38	\$142	3,767	\$192.73	\$726	1,685	\$200.59	\$338
Trng Preparation	8,588	\$180.72	\$1,552	6,489	\$188.63	\$1,224	6,597	\$197.82	\$1,305
SUBTOTAL	95,432		\$19,346	75,416		\$15,900	74,560		\$16,494
TOTAL			\$166,223			\$171,600			\$183,720

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	54,368			54,294			54,519		
Participation Rate	89%			89%			89%		
Paid Participants	48,141	\$3,762.18	\$181,115	48,126	\$4,037.59	\$194,313	48,326	\$4,219.63	\$203,918
Additional Training Periods									
Flight Training	26,092	\$91.37	\$2,384	23,145	\$95.40	\$2,208	23,365	\$99.98	\$2,336
Military Funeral Honors	3,639	\$78.32	\$285	20,254	\$81.96	\$1,660	8,451	\$85.91	\$726
Trng Preparation	35,826	\$83.99	\$3,009	31,716	\$87.78	\$2,784	32,036	\$91.96	\$2,946
SUBTOTAL	65,557		\$5,678	75,115		\$6,652	63,852		\$6,008
TOTAL			\$186,793			\$200,965			\$209,926

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requirements:	50,219			48,865			49,067		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	5,682			5,530			5,552		
Operational Rations									
Travel									
Total Enlisted entitled to be									
subsisted	44,537			43,335			43,515		
% Present	70%			70%			70%		
Total	31,176			30,335			30,461		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Requirement	441,488	\$6.60	\$2,914	429,806	\$6.71	\$2,884	430,923	\$6.80	\$2,930
Inactive Duty Periods of									
Eight Hours or more	714,450	\$7.57	\$5,408	707,351	\$7.89	\$5,581	715,375	\$8.13	\$5,816
TOTAL			\$8,322			\$8,465			\$8,746

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	518	\$400.00	\$207	518	\$400.00	\$207	518	\$400.00	\$207
Additional Uniform Allowance			\$239			\$240			\$248
Total			\$446			\$447			\$455

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Naval Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	11,163	\$862.17	\$9,624	11,016	\$876.82	\$9,659	11,061	\$888.23	\$9,825
Additional Clothing Purchase									
Replacement Issues	46,563	\$73.02	\$3,400	45,933	\$74.26	\$3,411	46,125	\$75.23	\$3,470
Special Issue									
Cash Allowances	17,417	\$36.00	\$627	6,472	\$36.00	\$233	6,500	\$36.00	\$234
Total			\$13,651			\$13,303			\$13,529
TOTAL CLOTHING			\$14,097			\$13,750			\$13,984

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	16,669	\$1,666.81	\$27,784	16,692	\$1,695.18	\$28,296	16,988	\$1,717.15	\$29,171

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	50,219	\$1,545.47	\$77,612	48,865	\$1,571.74	\$76,803	49,067	\$1,592.19	\$78,124

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	62,206	\$156.19	\$9,716	52,836	\$158.85	\$8,393	52,831	\$160.91	\$8,501

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	138,609	\$91.56	\$12,691	151,525	\$93.12	\$14,110	150,323	\$94.33	\$14,180

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Officer (DHP)	0	0	\$29,531
Enlisted (DHP)	0	0	\$98,116
Total (DHP)	0	0	\$127,647
 Total: Training Pay Group A (Direct) :			
	\$645,833	\$671,659	\$832,051

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Reimbursable Requirements:

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
Pay and Allowances, including travel of Reserve officers assigned to the Selective Service	\$0	\$399	\$399
Total Reimbursable Requirements	\$0	\$399	\$399
TOTAL: Training, Pay Group A	\$645,833	\$672,058	\$832,450

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Section IV - Detail of Military Personnel Requirements

Appropriation: Reserve Personnel, Navy	(\$ in Thousands)	
	FY 2003 Estimate	\$4,158
Budget Program 1: Unit and Individual Training	FY 2002 Estimate	\$3,687
Budget Activity 1-B: Training, Pay Group B - IMA	FY 2001 Actual	\$0

Part I - Purpose and Scope

Pay Group B identifies Selected Naval Reserve (SNR) personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 14 days Annual Training as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM			\$3,687
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Increases:

Increase for annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	\$156	
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Defense Health Program Accrual begins in FY03.	\$304	
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Increase in Retired Pay Accrual (RPA), Normal Cost Percentage (NCP) from 14.4% to 14.6%.	\$6	
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Increase in travel for inflation change.	\$5	
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Total Increases:		\$471
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Decreases:

None.	\$0	
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Total Decreases:		\$0
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FY 2003 DIRECT PROGRAM			\$4,158
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Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	0			165			165		
Participation Rate	0%			100%			100%		
Paid Participants	0	\$0.00	\$0	165	\$5,824.24	\$961	165	\$6,090.91	\$1,005

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	0			3			3		
Participation Rate	0%			100%			100%		
Paid Participants	0	\$0.00	\$0	3	\$2,000.00	\$6	3	\$2,333.33	\$7

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays as authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	0			165			165		
Participation Rate	0%			100%			100%		
Paid Participants	0	\$0.00	\$0	165	\$14,290.91	\$2,358	165	\$14,993.94	\$2,474
Additional Training Periods									
Flight Training	0		\$0	0		\$0	0		\$0
Military Funeral Honors	0		\$0	0		\$0	0		\$0
Trng Preparation	0		\$0	0		\$0	0		\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$0			\$2,358			\$2,474

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, incentive pays when authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	0			3			3		
Participation Rate	0%			100%			100%		
Paid Participants	0	\$0.00	\$0	3	\$7,666.67	\$23	3	\$8,000.00	\$24
Additional Training Periods									
Flight Training	0		\$0	0		\$0	0		\$0
Military Funeral Honors	0		\$0	0		\$0	0		\$0
Trng Preparation	0		\$0	0		\$0	0		\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$0			\$23			\$24

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	0	\$0.00	\$0	165	\$1,668.31	\$275	165	\$1,690.00	\$279

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	0	\$0.00	\$0	3	\$1,668.31	\$5	3	\$1,690.00	\$5

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$0.00	\$0	365	\$158.85	\$58	367	\$160.91	\$59

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$0.00	\$0	11	\$93.12	\$1	11	\$94.33	\$1

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group B
Detail of Requirements
(Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Officer (DHP)	0	0	\$299
Enlisted (DHP)	0	0	\$5
Total (DHP)	0	0	\$304
 Total: Training Pay Group B (Direct) :			
	\$0	\$3,687	\$4,158

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Section IV - Detail of Military Personnel Requirements

Appropriation: Reserve Personnel, Navy

(\$ in Thousands)

Budget Program 1: Unit and Individual Training
Budget Activity 1-F: Training, Pay Group F

FY 2003 Estimate	\$3,499
FY 2002 Estimate	\$2,329
FY 2001 Actual	\$0

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Naval Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits. Trainees proceed to formal "A" schools conducted by Navy for Hospital Corpsmen and various Construction (Seabee) ratings.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM			\$2,329
Increases:			
Increase for annualization of the FY 2002 Targeted Pay Raise, the FY 2003 4.1%/Optional Targeted Pay Raise, and changes in Work Year Average.	\$905		
Defense Health Program Accrual begins in FY03.	\$261		
Increase in Retired Pay Accrual (RPA), Normal Cost Percentage (NCP) from 14.4% to 14.6%.	\$4		
Total Increases:		\$1,170	
Decreases:			
None.	\$0		
Total Decreases:		\$0	
FY 2003 DIRECT PROGRAM			\$3,499

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	0			96			141		
Participation Rate	0%			100%			100%		
Average Trainees	0	\$0.00	\$0	193	\$8,181.34	\$1,579	284	\$8,564.02	\$2,434

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	0	\$0.00	\$0	260	\$860.12	\$224	275	\$873.88	\$240

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	0	\$0.00	\$0	260	\$2,023.73	\$526	275	\$2,050.04	\$564

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Pay Group F
Detail of Requirements
(Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Officer (DHP)	0	0	\$0
Enlisted (DHP)	0	0	\$261
Total (DHP)	0	0	\$261
 Total: Training Pay Group F (Direct)			
	\$0	\$2,329	\$3,499

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirments

	(\$ in Thousands)	
Appropriation: Reserve Personnel, Navy	FY 2003 Estimate	\$6,343
Budget Program 2: Other Training and Support	FY 2002 Estimate	\$3,747
Budget Activity 2-E Mobilization Training	FY 2001 Actual	\$5,893

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Summary of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM

\$3,747

Increases:

The number of paid annual training periods for members in the Merchant Marine Program increases by 6,419 officer mandays. Increase for annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise. \$2,592

Increase in Retired Pay Accrual (RPA), Normal Cost Percentage (NCP) from 14.4% to 14.6%. \$4

Total Increases:

\$2,596

Decreases:

None. \$0

Total Decreases:

\$0

FY 2003 DIRECT PROGRAM

\$6,343

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Mobilization Training
Detail of Requirements
(Amounts in Thousands)

Merchant Marine Training: The Merchant Marine Act of 1936 requires training of Merchant Marine U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in this program each year.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	15,370	\$169.36	\$2,603	9,058	\$176.09	\$1,595	15,477	\$185.05	\$2,864
Travel	15,370	\$37.09	\$570	9,058	\$37.65	\$341	15,477	\$38.25	\$592
Per Diem	15,370	\$156.54	\$2,406	9,058	\$159.09	\$1,441	15,477	\$161.53	\$2,500
Subtotal			\$5,579			\$3,377			\$5,956
VTU Members performing ADT			\$193			\$0			\$0
TOTAL			\$5,772			\$3,377			\$5,956

Training for IRR Personnel: Funding provides Annual Training tours for pre-trained members assigned to the Ready Reserve in a non-drilling status.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	98	\$683.67	\$67	194	\$1,314.43	\$255	193	\$1,398.96	\$270
Travel	98	\$295.92	\$29	194	\$298.97	\$58	193	\$305.70	\$59
Per Diem	98	\$214.29	\$21	194	\$216.49	\$42	193	\$217.62	\$42
Subtotal			\$117			\$355			\$371
IRR MUSTER	27	\$148.50	\$4	100	\$150.73	\$15	105	\$152.99	\$16
TOTAL			\$121			\$370			\$387
Total Mobilization Training			\$5,893			\$3,747			\$6,343

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements

	(\$ in Thousands)
Appropriation: Reserve Personnel, Navy	
	FY 2003 Estimate \$16,099
Budget Program 2: Other Training and Support	FY 2002 Estimate \$19,304
Budget Activity 2-R: School Training	FY 2001 Actual \$11,787

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti-Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Naval Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

School Training
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM \$19,304

Increases:

Increase for annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise. \$618

Increase in travel for inflation change. \$21

Increase in Retired Pay Accrual (RPA), Normal Cost Percentage (NCP) from 14.4% to 14.6%. \$11

Increase in BAH rates \$6

Total Increases: \$656

Decreases:

The number of personnel attending school training decreases by 2,249 officer mandays and decreases by 10,695 enlisted mandays. Continuing Medical Education (CME) decreases by 49 officer mandays and 48 enlisted mandays. RESCORE decreases by 341 enlisted mandays. (\$3,861)

Total Decreases: (\$3,861)

FY 2003 DIRECT PROGRAM \$16,099

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job Training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	263	18.0	4,723	\$377.14	\$1,781	261	18.0	4,699	\$392.62	\$1,845	258	17.9	4,621	\$410.12	\$1,895

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	784	6.9	5,409	\$377.15	\$2,040	717	6.9	4,947	\$392.76	\$1,943	523	6.9	3,610	\$418.56	\$1,511
Enlisted	821	11.4	9,356	\$268.28	\$2,510	2,031	11.4	23,149	\$281.96	\$6,527	1,417	11.4	16,154	\$297.26	\$4,802
Subtotal	1,605		14,765		\$4,550	2,748		28,096		\$8,470	1,940		19,764		\$6,313

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Naval Training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type of training. The Naval Reserve is required to upgrade and enhance accession level training for Non-Prior Service personnel in order to meet statutory requirements.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	233	10.5	2,447	\$377.20	\$923	213	10.5	2,235	\$392.84	\$878	155	10.5	1,631	\$419.99	\$685
Enlisted	329	11.1	3,649	\$268.29	\$979	814	11.1	9,035	\$282.01	\$2,548	568	11.1	6,305	\$297.22	\$1,874
Subtotal	562		6,096		\$1,902	1,027		11,270		\$3,426	723		7,936		\$2,559

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the RESCORE program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	65	14.4	933	\$377.28	\$352	59	14.4	851	\$392.48	\$334	43	14.4	621	\$417.07	\$259
Enlisted	101	12.8	1,297	\$268.31	\$348	249	12.9	3,211	\$282.16	\$906	174	12.9	2,241	\$297.63	\$667
Enlisted (RESCORE)	63	72.2	4,551	\$145.90	\$664	185	72.1	13,333	\$150.00	\$2,000	180	72.2	12,992	\$153.94	\$2,000
Subtotal	229		6,781		\$1,364	493		17,395		\$3,240	397		15,854		\$2,926

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	504	6.0	3,025	\$476.36	\$1,441	437	6.0	2,624	\$497.71	\$1,306	429	6.0	2,575	\$521.94	\$1,344
Enlisted	177	11.4	2,022	\$370.43	\$749	227	11.4	2,591	\$392.51	\$1,017	223	11.4	2,543	\$417.62	\$1,062
Subtotal	681		5,047		\$2,190	664		5,215		\$2,323	652		5,118		\$2,406
Grand Total-School Training															
Officers	1,849	8.9	16,537	\$395.28	\$6,537	1,687	9.1	15,356	\$410.65	\$6,306	1,408	9.3	13,058	\$436.06	\$5,694
Enlisted	1,491	14.0	20,875	\$251.50	\$5,250	3,506	14.6	51,319	\$253.28	\$12,998	2,562	15.7	40,235	\$258.61	\$10,405
Total School Training	3,340		37,412		\$11,787	5,193		66,675		\$19,304	3,970		53,293		\$16,099

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements

Appropriation: Reserve Personnel, Navy

(\$ in Thousands)

Budget Program 2: Other Training and Support
Budget Activity 2-S: Special Training

FY 2003 Estimate	\$53,151
FY 2002 Estimate	\$51,923
FY 2001 Actual	\$73,345

Part I - Purpose and Scope

This budget activity provides additional training for Naval Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Contributory Support to Active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Contributory support to Fleet Units and training to the Naval Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Training. War Gaming Seminars, Naval Reserve Frigates (NRF) Ship transfers and operations, and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

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Special Training
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM \$51,923

Increases:

Increase for annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise. \$1,726

Increase in subsistence for inflation and changes in Work Year Average. \$5

Increase in travel for inflation change. \$53

Increase in Retired Pay Accrual (RPA), Normal Cost Percentage (NCP) from 14.4% to 14.6%. \$43

Total Increases: \$1,827

Decreases:

The number of personnel performing special active duty training increases by 121 officer mandays and decreases by 3,414 enlisted mandays. (\$599)

Total Decreases: (\$599)

FY 2003 DIRECT PROGRAM \$53,151

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(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	269	3.8	1,021	\$722.82	\$738	164	3.8	622	\$754.02	\$469	133	3.8	504	\$787.70	\$397
Enlisted	42	3.3	140	\$428.57	\$60	48	3.3	159	\$446.54	\$71	38	3.3	126	\$468.25	\$59
Subtotal	311		1,161		\$798	212		781		\$540	171		630		\$456

Drug Interdiction Activity: This program funds: (1) Intelligence support, augmentation of the Reserve Component on CNRF Frigates, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs (2) Carrier Airborne Early Warning (VAW-77)'s capability to provide on-station E-2C support for counternarcotic surveillance in the USCINCSOUTH transit zone.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,076	21.9	23,616	\$300.18	\$7,089	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Enlisted	976	30.0	29,318	\$125.25	\$3,672	0	0.0	0	\$0.00	\$0	0	0.0	0	\$0.00	\$0
Subtotal	2,052		52,934		\$10,761	0		0		\$0	0		0		\$0

Exercises: Funding provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. Reserve members are integrated with the active forces and provide required expertise.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	372	11.3	4,202	\$471.68	\$1,982	227	11.3	2,561	\$491.60	\$1,259	184	11.3	2,076	\$513.97	\$1,067
Enlisted	312	11.3	3,528	\$231.29	\$816	354	11.3	4,003	\$239.82	\$960	282	11.3	3,184	\$250.94	\$799
Subtotal	684		7,730		\$2,798	581		6,564		\$2,219	466		5,260		\$1,866

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Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Naval Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	620	11.0	6,803	\$420.99	\$2,864	525	11.0	5,780	\$436.85	\$2,525	494	11.0	5,439	\$454.50	\$2,472
Enlisted	629	12.1	7,601	\$208.66	\$1,586	677	11.9	8,069	\$215.27	\$1,737	585	12.2	7,116	\$226.81	\$1,614
Subtotal	1,249		14,404		\$4,450	1,202		13,849		\$4,262	1,079		12,555		\$4,086

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,530	9.6	14,687	\$390.21	\$5,731	932	9.6	8,950	\$407.04	\$3,643	756	9.6	7,257	\$425.38	\$3,087
Enlisted	1,118	9.6	10,734	\$190.52	\$2,045	1,269	9.6	12,179	\$197.47	\$2,405	1,009	9.6	9,687	\$206.67	\$2,002
Subtotal	2,648		25,421		\$7,776	2,201		21,129		\$6,048	1,765		16,944		\$5,089

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,943	7.8	15,152	\$401.60	\$6,085	1,184	7.8	9,234	\$418.02	\$3,860	960	7.8	7,487	\$436.76	\$3,270
Enlisted	2,882	3.9	11,240	\$265.12	\$2,980	3,270	3.9	12,753	\$274.84	\$3,505	2,601	3.9	10,143	\$287.78	\$2,919
Subtotal	4,825		26,392		\$9,065	4,454		21,987		\$7,365	3,561		17,630		\$6,189

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Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	107	11.0	1,181	\$415.75	\$491	65	11.1	720	\$433.33	\$312	53	11.0	584	\$452.05	\$264
Enlisted	70	10.1	704	\$197.44	\$139	80	10.0	798	\$203.01	\$162	64	9.9	635	\$212.60	\$135
Subtotal	177		1,885		\$630	145		1,518		\$474	117		1,219		\$399

Active Duty Special Work (ADSW): Funding provides the Naval Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADSW is of 90 to 179 days duration, to include recall and separation of members.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	46	168.4	7,746	\$274.93	\$2,130	47	164.1	7,713	\$300.47	\$2,317	46	165.0	7,590	\$309.70	\$2,351
Enlisted	161	112.7	18,141	\$105.08	\$1,906	96	113.3	10,877	\$114.71	\$1,248	88	116.8	10,278	\$123.18	\$1,266
Subtotal	207		25,888		\$4,036	143		18,590		\$3,565	134		17,868		\$3,617

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Fleet Peacetime Contributory Support (PCS) to Active Navy Commands. Funds extensive PCS to Active Navy forces in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counterdrug operations.

	<u>FY 2001 (Actual)</u>					<u>FY 2002 (Estimate)</u>					<u>FY 2003 (Estimate)</u>				
	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	1,502	29.0	43,548	\$415.63	\$18,100	1,198	29.0	34,733	\$433.10	\$15,043	1,362	29.0	39,497	\$441.15	\$17,424
Enlisted	2,292	29.0	66,466	\$224.64	\$14,931	1,837	29.0	53,276	\$232.88	\$12,407	1,984	29.0	57,531	\$243.78	\$14,025
Subtotal	3,794		110,014		\$33,031	3,035		88,009		\$27,450	3,346		97,028		\$31,449
Grand Total-Special Training															
Officers	7,465	15.80	117,956	\$383.28	\$45,210	4,342	16.19	70,313	\$418.53	\$29,428	3,988	17.66	70,434	\$430.64	\$30,332
Enlisted	8,482	17.43	147,872	\$190.27	\$28,135	7,631	13.38	102,114	\$220.29	\$22,495	6,651	14.84	98,700	\$231.20	\$22,819
TOTAL	15,947		265,829		\$73,345	11,973		172,427		\$51,923	10,639		169,134		\$53,151

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Detail of Requirements

Appropriation: Reserve Personnel, Navy

Appropriation: Reserve Personnel, Navy

(\$ in Thousands)

Budget Activity 2-T: Administration and Support

FY 2003 Estimate	\$943,618
FY 2002 Estimate	\$839,283
FY 2001 Actual	\$782,545

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with Fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. Pay and allowances and travel expenses for Temporary Active Duty (TEMAC) FTS personnel, who support Reserve programs, are also included. Most of these TEMAC personnel are assigned to Naval Reserve Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, Transition Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

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Administration and Support
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM

\$839,283

Increases:

Increase FTS rates for the 4.1% and Optional Targeted Pay Raise effective 1 January 2003.	\$9,634
Increase FTS rates for annualization of the FY 2002 Targeted Pay Raise	\$5,300
Increase associated with BAS rates and changes in enlisted workyears.	\$2,543
Increase in PCS costs for accession, operational, training and organized unit moves	\$450
Increase in Clothing costs due to rates and personnel entitled.	\$424
Increase associated with implementation of the Navy College Fund	\$248
Defense Health Program Accrual begins in FY03.	\$65,899
Increase in Basic Allowance for Housing (BAH)	\$10,294
Increase in Separations	\$1,424
Increase in CONUS COLA numbers and rates	\$38
Increase in Transportation Subsidy.	\$7
Increase in \$30,000 Lump Sum Bonus	\$1,020
Increase due to FTS Officer and Enlisted workyear average (Authorized end strength increase)	\$17,042
Increase in the Selective Re-Enlistment Bonus due to those entitled	\$235
Increase in Death & Disabilities Program.	\$65
Increase in Reserve Incentive Program.	\$567

Total Increases:

\$115,190

Decreases:

Decrease for Full Time Support RPA Normal Cost Percentage from 30.3% to 27.4%.	(\$10,072)
Decrease in ACCP Program due to a decrease in numbers entitled	(\$583)
Decrease in FSA due to those entitled	(\$200)

Total Decreases:

(\$10,855)

FY 2003 DIRECT PROGRAM

\$943,618

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Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

		FY 2001			FY 2002		FY 2003	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>		<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	213	213	213		213	213	213	213

Section 12310. Reserves: for organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

Training And Administration Of Reserves

		FY 2001			FY 2002		FY 2003	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>		<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	1,453	1,442	1,411		1,439	1,448	1,459	1,550
Enlisted	12,984	12,719	12,551		11,980	12,695	12,364	12,354
Total	14,437	14,160	13,962		13,418	14,143	13,823	13,904

Canvasser/Recruiters

		FY 2001			FY 2002		FY 2003	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>		<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	74	82	89		98	106	106	106
Enlisted	265	287	308		329	349	349	349
Total	339	368	397		426	455	455	455

Total 12301, Tar And Canvasser/Recruiters

		FY 2001			FY 2002		FY 2003	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>		<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	1,740	1,736	1,713		1,749	1,767	1,778	1,869
Enlisted	13,249	13,005	12,859		12,308	13,044	12,713	12,703
Total	14,989	14,741	14,572		14,057	14,811	14,491	14,572

Active Duty For Special Work

		FY 2001			FY 2002		FY 2003	
	<u>BEGIN</u>	<u>AVG</u>	<u>END</u>		<u>AVG</u>	<u>END</u>	<u>AVG</u>	<u>END</u>
Officers	0	21	0		21	0	21	0
Enlisted	0	50	0		30	0	28	0
Total	0	71	0		51	0	49	0

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Pay and Allowances of Officers: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officer Full Time Support Personnel serving on active duty.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	2	\$166,498.50	\$333	2	\$181,231.00	\$362	2	\$186,174.19	\$372
O-7	1	\$148,389.00	\$148	1	\$161,609.00	\$162	1	\$165,527.51	\$166
O-6	166	\$132,986.12	\$22,076	157	\$144,701.53	\$22,718	148	\$158,506.31	\$23,459
O-5	421	\$115,870.05	\$48,781	413	\$125,346.40	\$51,768	406	\$128,772.11	\$52,281
O-4	771	\$99,107.85	\$76,412	866	\$109,120.76	\$94,499	939	\$110,469.51	\$103,731
O-3	357	\$89,656.93	\$32,008	298	\$104,003.90	\$30,993	269	\$108,296.64	\$29,132
O-2	14	\$69,502.50	\$973	12	\$72,276.92	\$867	10	\$76,382.26	\$764
O-1	4	\$58,434.50	\$234	0	\$0.00	\$0	3	\$61,197.34	\$184
W-4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total	1,736		\$180,965	1,749		\$201,369	1,778		\$210,089

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Detail of Requirements
(Amounts in Thousands)

Pay and Allowances of Enlisted: Funding provides pay, allowances, Retired Pay Accrual and FICA costs for enlisted Reserve Full Time Support Personnel serving on active duty.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	156	\$73,819.94	\$11,516	138	\$83,216.21	\$11,484	148	\$86,989.74	\$12,874
E-8	308	\$59,809.36	\$18,421	290	\$68,557.50	\$19,882	278	\$72,739.60	\$20,222
E-7	1,450	\$52,324.49	\$75,871	1,334	\$60,208.18	\$80,318	1,315	\$63,787.77	\$83,881
E-6	3,741	\$45,015.44	\$168,403	3,610	\$51,538.70	\$186,055	3,661	\$53,265.47	\$195,005
E-5	4,304	\$37,370.79	\$160,844	3,836	\$42,009.00	\$161,147	3,283	\$44,046.83	\$144,606
E-4	1,468	\$31,118.49	\$45,682	1,274	\$34,846.56	\$44,395	1,169	\$37,055.59	\$43,318
E-3	663	\$27,498.68	\$18,232	677	\$29,857.92	\$20,214	1,112	\$30,598.09	\$34,025
E-2	460	\$22,223.55	\$10,223	626	\$23,891.65	\$14,956	728	\$25,051.63	\$18,238
E-1	455	\$19,420.10	\$8,836	523	\$20,333.74	\$10,635	1,019	\$20,831.82	\$21,228
Total	13,005		\$518,028	12,308		\$549,086	12,713		\$573,397

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Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2001 (Actual)</u>				<u>FY 2002 (Estimate)</u>				<u>FY 2003 (Estimate)</u>			
	<u>MYA</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>	<u>MYA</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>	<u>MYA</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Subsistence												
(1) When authorized to mess separately	11,314	3,179,800	\$7.64	\$24,294	0	0	\$0.00	\$0	0	0	\$0.00	\$0
(2) When mess is not available	0	949,810	\$8.61	\$8,178	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Total BAS	11,314	4,129,610		\$32,472	0	0		\$0	0	0		\$0
Subsistence-in-kind												
Enlisted Strength	13,005				0				0			
Less: entitled to basic allowance	11,314				0				0			
Total entitled to be subsisted	1,691				0				0			
(1) Ashore												
Entitled	500				0				0			
% Eating	0.40				0.00				0.00			
Net subsisted	200	64,970	\$6.60	\$429	0	0	\$0.00	\$0	0	0	\$0.00	\$0
(2) Afloat												
Entitled	1,192				0				0			
% Eating	0.77				0				0			
Net subsisted	917	334,874	\$6.60	\$2,210	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Total Subsistence-in-kind	1,117	399,844		\$2,639	0	0		\$0	0	0		\$0
Partial BAS	1,691		\$312.98	\$529	0		\$0.00	\$0	0		\$0.00	\$0
Total Subsistence		4,529,454		\$35,640		0		\$0		0		\$0

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Detail of Requirements
(Amounts in Thousands)

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	0	\$0.00	\$0	7,501	\$2,879.10	\$21,595	8,025	\$2,965.80	\$23,800
2. When Rations In Kind Not Available	0	\$0.00	\$0	3,215	\$3,149.95	\$10,126	3,439	\$3,149.95	\$10,833
3. Less Collections	0	\$0.00	\$0			(\$792)			(\$1,151)
Total Enlisted BAS	0		\$0	10,715		\$30,929	11,464		\$33,482
B. Subsistence-In-Kind									
1. Subsistence-In_Mess									
a. Trainee/Non-Pay Status	0	\$0.00	\$0	1,593	\$375.76	\$599	1,249	\$353.92	\$442
b. Members Taking Meals in Mess	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Subsistence-In-Mess	0		\$0	1,593		\$599	1,249		\$442
2. Operational Rations									
a. MREs	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Unitized Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other Package Operational Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Operational Rations	0		\$0	0		\$0	0		\$0
3. Augmentation Rations/Other Programs									
a. Augmentation Rations	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
b. Other - Regionalization	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
c. Other - Messing	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Augmentation Rations/Other	0		\$0	0		\$0	0		\$0
Total SIK	0		\$0	1,593		\$599	1,249		\$442
C. Family Subsistence Supplemental Allowance									
Total FSSA	0		\$0	0		\$0	0		\$0
Total Subsistence Program	0		\$0	12,308		\$31,528	12,713		\$33,924
Less Reimbursable	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	0		\$0	12,308		\$31,528	12,713		\$33,924

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Permanent Change of Station Travel: Funding provides travel costs for permanent change of station for Full-time Support Reserve personnel serving on active duty.

	<u>Number</u>	<u>FY 2001</u> <u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>FY 2002</u> <u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>FY 2003</u> <u>Rate</u>	<u>Amount</u>
Officer	991	\$7,324.92	\$7,259	1,002	\$7,389.06	\$7,404	975	\$7,502.01	\$7,314
Enlisted	6,567	\$2,862.80	\$18,800	6,970	\$2,891.17	\$20,151	6,935	\$2,983.59	\$20,691
Total PCS:	7,558		\$26,059	7,972		\$27,555	7,910		\$28,005

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Death Gratuities/Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. The death gratuity is \$6,000 effective 2 August 1990. Members of the Reserve component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

DEATH GRATUITIES

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	49	\$6,000.00	\$294	53	\$6,000.00	\$318	54	\$6,000.00	\$324
Enlisted	6	\$6,000.00	\$36	19	\$6,000.00	\$114	19	\$6,000.00	\$114
Total	55		\$330	72		\$432	73		\$438

DISABILITY AND HOSPITALIZATION BENEFITS

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	75	\$7,053.33	\$529	76	\$7,078.95	\$538	77	\$7,103.90	\$547
Enlisted	770	\$3,383.12	\$2,605	781	\$3,382.84	\$2,642	795	\$3,386.16	\$2,692
Total	845		\$3,134	857		\$3,180	872		\$3,239

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CONUS Cost of Living Allowances (COLA) : Funding provides for payment of a cost of living allowance (COLA) to Sailors who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	106	\$1,408	\$149	117	\$1,429	\$167	119	\$1,450	\$172
Enlisted	1,189	\$806	\$958	1,367	\$818	\$1,118	1,387	\$830	\$1,151
Total	1,295		\$1,107	1,484		\$1,285	1,506		\$1,323

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Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1053. All active duty individuals who initiate adoption proceedings, are eligible to receive reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
Officers	\$12	\$12	\$12
Enlisted	\$20	\$20	\$20
Total	\$32	\$32	\$32

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Reserve Incentive Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Section 308. Bonuses are required to control accessions and losses of Naval Reserve personnel. Incentives are generally only offered to personnel in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating.

NROTC Nuclear Bonus: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Bonus Costs	155	\$10,000.00	\$1,550	175	\$10,000.00	\$1,750	175	\$10,000.00	\$1,750

Reenlistment Bonus: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Naval Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to Drilling Reservists	782	\$2,328.64	\$1,821	544	\$1,909.93	\$1,039	613	\$1,955.95	\$1,199
Anniversary Payments	1,387	\$416.73	\$578	1,900	\$416.84	\$792	2,344	\$429.61	\$1,007
New Payments to FTS Personnel	41	\$9,878.05	\$405	41	\$9,878.05	\$405	57	\$9,912.28	\$565
Anniversary Payments	59	\$2,559.32	\$151	100	\$2,470.00	\$247	138	\$2,333.33	\$322
Subtotal Reenlistment Bonus			\$2,955			\$2,483			\$3,093

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Affiliation Bonus: The Affiliation Bonus is offered under the authority of 37 U.S.C., Section 308e. It is open to enlisted personnel who upon release from active duty on their initial Military Service Obligation (MSO) affiliate with the Naval Reserve. The member must have time remaining on their initial MSO, and must serve in the speciality in which they served on active duty. The term of the bonus is for the remainder of their MSO, with payment being equal to \$50 for every month remaining on the MSO. Personnel with less than 18 months remaining receive the full bonus upon affiliation. Personnel with greater than 18 months remaining receive one-half of the bonus upon affiliation and the balance on the 7th anniversary of their enlistment date.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	958	\$826.72	\$792	350	\$825.71	\$289	350	\$825.71	\$289
Anniversary Payments	222	\$851.35	\$189	601	\$850.25	\$511	250	\$852.00	\$213
Subtotal Affiliation Bonus			\$981			\$800			\$502

Non-Prior Service Enlistment Bonus: Provides an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 bonus includes an initial payment of \$1,000 and the remainder paid in the 4th and 6th year. An incentive for non-prior service personnel to enlist in specified ratings in the Training and Administration of Reserves (TAR) program (Full-time Support of the Naval Reserve) is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Drilling Reservists	0	\$0.00	\$0	100	\$2,500.00	\$250	100	\$2,920.00	\$292
Full-Time Support	390	\$3,000.00	\$1,170	666	\$3,000.00	\$1,998	666	\$3,000.00	\$1,998
Subtotal Non-Prior Service Enlistment Bonus			\$1,170			\$2,248			\$2,290

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Prior Service Enlistment Bonus: The Prior Service Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Naval Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. Enlistment for three years qualifies a member for a \$2,500 bonus, one-half payable upon enlistment, with three anniversary payments. Enlistment for six years qualifies a member for a \$5,000 bonus, one-half payable upon enlistment, with six anniversary payments.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	1,009	\$2,225.97	\$2,246	592	\$2,030.41	\$1,202	594	\$2,058.92	\$1,223
Anniversary Payments	950	\$416.84	\$396	2,356	\$416.81	\$982	2,787	\$414.78	\$1,156
Subtotal Prior Service Enlistment Bonus			\$2,642			\$2,184			\$2,379

IRR Bonus: Funding for a bonus to encourage enlistment, reenlistment or voluntary extension in the IRR. Incremental payments are \$750 for 3 years and \$1,500 for 6 years.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	19	\$421.05	\$8	21	\$428.57	\$9	23	\$434.78	\$10
Anniversary Payments	55	\$217.39	\$12	79	\$215.19	\$17	82	\$219.51	\$18
Subtotal IRR Bonus			\$20			\$26			\$28

Medical Recruiting Incentives: Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302. to provide funding for the Selected Reserve Stipend Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	0	\$0.00	\$0	20	\$20,000.00	\$400	32	\$20,000.00	\$640
STIPEND	58	\$12,258.62	\$711	52	\$12,596.15	\$655	65	\$12,246.15	\$796
Recruiting Bonus Test	202	\$7,643.55	\$1,544	283	\$7,932.86	\$2,245	265	\$7,981.13	\$2,115
Subtotal Medical Incentives			\$2,255			\$3,300			\$3,551

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Navy College Fund: The Navy College Fund is a critical element to the Full-Time Support Naval Reserve recruiting strategy. The purpose of the fund is to expand the recruiting market to include college bound youth. Funds are for payment to the Department of Defense education benefit fund, a trust fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund attracts members for four year commitments primarily into undermanned or hard to fill ratings.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
Full-Time Support <u>Navy College Fund</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4 Year Commitment (30K)	0	\$0.00	\$0	0	\$0.00	\$0	327	\$757.00	\$248
Subtotal Navy College Fund			\$0			\$0			\$248
Total Reserve Incentive Programs:			\$11,573			\$12,791			\$13,841

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Drilling Reservist Selected Reenlistment Bonus (SRB)
(Amounts in Thousands)

	<u>FY 2001</u>		<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	741	\$309	472	\$197	372	\$155	372	\$155	372	\$155				
FY 2000														
Initial Payments														
Anniversary Payments	646	\$269	646	\$269	646	\$269	500	\$209	500	\$209	500	\$209		
FY 2001														
Initial Payments	782	\$1,821												
Anniversary Payments			782	\$326	782	\$326	782	\$326	600	\$250	600	\$250	600	\$250
FY 2002														
Initial Payments			544	\$1,039										
Anniversary Payments					544	\$257	544	\$257	544	\$257	350	\$146	350	\$146
FY 2003														
Initial Payments					613	\$1,199								
Anniversary Payments							613	\$256	613	\$256	613	\$256	400	\$167
FY 2004														
Initial Payments							700	\$1,350						
Anniversary Payments									700	\$292	700	\$292	700	\$292
FY 2005														
Initial Payments									700	\$1,350				
Anniversary Payments											700	\$292	700	\$292
FY 2006														
Initial Payments											700	\$1,350		
Anniversary Payments													700	\$292
FY 2007														
Initial Payments													700	\$1,350
Anniversary Payments														
Total														
Initial Payments	782	\$1,821	544	\$1,039	613	\$1,199	700	\$1,350	700	\$1,350	700	\$1,350	700	\$1,350
Anniversary Payments	1,387	\$578	1,900	\$792	2,344	\$1,007	2,811	\$1,203	3,329	\$1,419	3,463	\$1,445	3,450	\$1,439
Total Drilling Reservist SRB		\$2,399		\$1,831		\$2,206		\$2,553		\$2,769		\$2,795		\$2,789

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FTS Selected Reenlistment Bonus (SRB)
(Amounts in Thousands)

	<u>FY 2001</u>		<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>														
<u>FY 2000</u>														
Initial Payments														
Anniversary Payments	59	\$151	59	\$151	56	\$130	41	\$102	38	\$90	0	\$0	0	\$0
<u>FY 2001</u>														
Initial Payments	41	\$405												
Anniversary Payments			41	\$96	41	\$96	39	\$83	29	\$65	27	\$58	0	\$0
<u>FY 2002</u>														
Initial Payments			41	\$405										
Anniversary Payments					41	\$96	41	\$96	39	\$83	29	\$65	27	\$58
<u>FY 2003</u>														
Initial Payments					57	\$565								
Anniversary Payments							57	\$134	57	\$134	54	\$115	40	\$90
<u>FY 2004</u>														
Initial Payments							57	\$565						
Anniversary Payments									57	\$134	57	\$134	54	\$115
<u>FY 2005</u>														
Initial Payments								57	\$565					
Anniversary Payments											57	\$134	57	\$115
<u>FY 2006</u>														
Initial Payments											57	\$565		
Anniversary Payments													57	\$115
<u>FY 2007</u>														
Initial Payments													57	\$565
Anniversary Payments														
<u>Total</u>														
Initial Payments	41	\$405	41	\$405	57	\$565	57	\$565	57	\$565	57	\$565	57	\$565
Anniversary Payments	59	\$151	100	\$247	138	\$322	178	\$415	220	\$506	224	\$506	235	\$493
Total FTS SRB	100	\$556	141	\$652	195	\$887	235	\$980	277	\$1,071	281	\$1,071	292	\$1,058

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Affiliation Bonus
(Amounts in Thousands)

	<u>FY 2001</u>		<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	222	\$189	0	\$0										
FY 2000														
Initial Payments														
Anniversary Payments	0	\$0	601	\$511	0	\$0								
FY 2001														
Initial Payments	958	\$792												
Anniversary Payments			0	\$0	250	\$213	0	\$0						
FY 2002														
Initial Payments			350	\$289										
Anniversary Payments					0	\$0	275	\$234	0	\$0				
FY 2003														
Initial Payments					350	\$289								
Anniversary Payments							0	\$0	275	\$234	0	\$0		
FY 2004														
Initial Payments							350	\$289						
Anniversary Payments									0	\$0	275	\$234	0	\$0
FY 2005														
Initial Payments								350	\$289					
Anniversary Payments										0	\$0		275	\$234
FY 2006														
Initial Payments											350	\$289		
Anniversary Payments													0	\$0
FY 2007														
Initial Payments													350	\$289
Anniversary Payments														
Total														
Initial Payments	958	\$792	350	\$289	350	\$289	350	\$289	350	\$289	350	\$289	350	\$289
Anniversary Payments	222	\$189	601	\$511	250	\$213	275	\$234	275	\$234	275	\$234	275	\$234
Total Affiliation Bonus		\$981		\$800		\$502		\$523		\$523		\$523		\$523

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Drilling Reservist Non-Prior Service Enlistment Bonus
(Amounts in Thousands)

	FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY2006		FY2007	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations														
FY 2001														
Selected Reserve														
Initial Payments	0	\$0												
Anniversary Payments														
FY 2002														
Selected Reserve														
Initial Payments			100	\$250										
Anniversary Payments					100	\$42	100	\$42	100	\$42	100	\$42	100	\$42
FY 2003														
Selected Reserve														
Initial Payments					100	\$250								
Anniversary Payments							100	\$42	100	\$42	100	\$42	100	\$42
FY 2004														
Selected Reserve														
Initial Payments							100	\$250						
Anniversary Payments									100	\$42	100	\$42	100	\$42
FY 2005														
Selected Reserve														
Initial Payments									100	\$250				
Anniversary Payments											100	\$42	100	\$42
FY 2006														
Selected Reserve														
Initial Payments											100	\$250		
Anniversary Payments													100	\$42
FY 2007														
Selected Reserve														
Initial Payments													200	\$500
Anniversary Payments														
Total														
Initial Payments	0	\$0	100	\$250	100	\$250	100	\$250	100	\$250	100	\$250	200	\$500
Anniversary Payments					100	\$42	200	\$84	300	\$126	400	\$168	500	\$210
Total Drilling Reserve NPS EB		\$0	100	\$250	200	\$292	300	\$334	400	\$376	500	\$418	700	\$710

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

FTS Non-Prior Service Enlistment Bonus
(Amounts in Thousands)

	FY 2001		FY 2002		FY 2003		FY 2004		FY 2005		FY2006		FY2007	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations														
FY 2001														
Full-time Support														
Initial Payments	390	\$1,170												
Anniversary Payments														
FY 2002														
Full-time Support														
Initial Payments			666	\$1,998										
Anniversary Payments														
FY 2003														
Full-time Support														
Initial Payments					666	\$1,998								
Anniversary Payments														
FY 2004														
Full-time Support														
Initial Payments							666	\$1,998						
Anniversary Payments														
FY 2005														
Full-time Support														
Initial Payments									666	\$1,998				
Anniversary Payments														
FY 2006														
Full-time Support														
Initial Payments											666	\$1,998		
Anniversary Payments														
FY 2007														
Full-time Support														
Initial Payments													666	\$1,998
Anniversary Payments														
Total														
Initial Payments	390	\$1,170	666	\$1,998	666	\$1,998	666	\$1,998	666	\$1,998	666	\$1,998	666	\$1,998
Anniversary Payments					0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS NPS EB	390	\$1,170	666	\$1,998	666	\$1,998	666	\$1,998	666	\$1,998	666	\$1,998	666	\$1,998

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Prior Service Enlistment Bonus
(Amounts in Thousands)

	<u>FY 2001</u>		<u>FY 2002</u>		<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>		<u>FY 2006</u>		<u>FY 2007</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	64	\$27	461	\$192	300	\$125	300	\$125	300	\$125				
FY 2000														
Initial Payments														
Anniversary Payments	886	\$369	886	\$369	886	\$369	400	\$167	400	\$167	400	\$167		
FY 2001														
Initial Payments	1,009	\$2,246												
Anniversary Payments			1,009	\$421	1,009	\$421	1,009	\$421	600	\$250	600	\$250	600	\$250
FY 2002														
Initial Payments			592	\$1,202										
Anniversary Payments					592	\$241	592	\$241	592	\$241	450	\$188	450	\$188
FY 2003														
Initial Payments					594	\$1,223								
Anniversary Payments							594	\$248	594	\$248	594	\$248	450	\$188
FY 2004														
Initial Payments							650	\$1,363						
Anniversary Payments									650	\$271	650	\$271	650	\$271
FY 2005														
Initial Payments									650	\$1,363				
Anniversary Payments											650	\$271	650	\$271
FY 2006														
Initial Payments											650	\$1,363		
Anniversary Payments													650	\$271
FY 2007														
Initial Payments													650	\$1,363
Anniversary Payments														
Total														
Initial Payments	1,009	\$2,246	592	\$1,202	594	\$1,223	650	\$1,363	650	\$1,363	650	\$1,363	650	\$1,363
Anniversary Payments	950	\$396	2,356	\$982	2,787	\$1,156	2,895	\$1,202	3,136	\$1,302	2,694	\$1,395	2,150	\$1,439
Total Prior Service EB		\$2,642		\$2,184		\$2,379		\$2,565		\$2,665		\$2,758		\$2,802

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

\$30,000 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	10	\$30,000	\$300	19	\$30,000	\$570	21	\$30,000	\$630
Enlisted	33	\$30,000	\$990	141	\$30,000	\$4,230	173	\$30,000	\$5,190
Total	43		\$1,290	160		\$4,800	194		\$5,820

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Transition Benefits	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Drilling Reserve									
Special Separation Pay									
Officer Initial	0		\$0	0		\$0	0		\$0
Officer Anniversary	2	\$18,500.00	\$37	0		\$0	0		\$0
Subtotal Officer	2		\$37	0		\$0	0		\$0
Enlisted Initial	0		\$0	0		\$0	0		\$0
Enlisted Anniversary	15	\$2,200.00	\$33	0		\$0	0		\$0
Subtotal Enlisted	15		\$33	0		\$0	0		\$0
15 Year Early Retirees									
Officer	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Trust Account	0		\$0	0		\$0	0		\$0
Separation Pay									
Officer	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Full Time Support									
Special Separation Pay									
Officers	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Voluntary Separation Incentive	0		\$0	0		\$0	0		\$0
Officers	0		\$0	0		\$0	0		\$0
Enlisted-new	0		\$0	0		\$0	0		\$0
15-year Early Retirement									
Officers	0		\$0	0		\$0	0		\$0
Enlisted	0		\$0	0		\$0	0		\$0
Subtotal			\$0			\$0			\$0
Total Reserve Transition Benefits			\$70			\$0			\$0

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Federal Workplace Transportation Subsidy: As a result of the enactment of Executive Order 13150 "Federal Workplace Transportation" which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for "transit passes" in amounts equal to personal commuting costs but not to exceed \$65 per month in FY 2001 and \$100 per month in FY 2002 and beyond. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Full-Time Support Officer and Enlisted Members	196	\$780	\$153	87	\$1,095	\$95	85	\$1,200	\$102
Total Transportation Subsidy			\$153			\$95			\$102

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Defense Health Program Accrual: These funds will be used to pay the health care accrual amount into the Department of Defense Medicare-eligible Retiree Health Care Fund for the future Medicare-eligible health care costs for current military personnel.

The budgetary estimates are derived as a product of the approved actuarial rate and the average strength.

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
	<u>Amount</u>	<u>Amount</u>	<u>Amount</u>
Officer (DHP)	0	0	\$8,156
Enlisted (DHP)	0	0	\$57,743
Total (DHP)	0	0	\$65,899

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Education Benefits
Detail of Requirements

	(\$ in Thousands)
Appropriation: Reserve Personnel, Navy	
	FY 2003 Estimate \$1,103
Budget Program 2: Other Training and Support	FY 2002 Estimate \$1,793
Budget Activity 2U: Education Benefits	FY 2001 Actual \$4,335

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 106 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C. Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialities, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive as established by the Board of Actuaries is \$3,851.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Education Benefits
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM		\$1,793
Decreases:		
Decrease in education benefit actuary rates and numbers participating	(\$690)	
Total Decreases:	(\$690)	
FY 2003 DIRECT PROGRAM		\$1,103

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Education Benefits
Detail of Requirements
(Amounts in Thousands)

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	6,843	\$549	\$3,757	0	\$0	\$0	5,625	\$16	\$90
Amortization Payment			\$0			\$0			\$0
Navy Reserve			\$3,757			\$0			\$90
	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill Kicker									
\$350 Kicker	134	\$3,791	\$508	422	\$3,199	\$1,350	396	\$1,996	\$790
\$200 Kicker	37	\$1,903	\$70	274	\$1,615	\$443	249	\$897	\$223
TOTAL	171		\$578	696		\$1,793	645		\$1,013
TOTAL PROGRAM			\$4,335			\$1,793			\$1,103

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Detail of Requirements

Appropriation: Reserve Personnel Navy

(\$ in Thousands)

Budget Program 2: Other Training Support
Budget Activity 2a: Senior ROTC

FY 2003 Estimate	\$1,672
FY 2002 Estimate	\$1,606
FY 2001 Actual	\$1,117

PART I - PURPOSE AND SCOPE

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty For Training for NROTC Midshipman and designated applicants. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall.

Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 Direct Program	\$1,606
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Increases:

Uniforms: Issue-in-Kind for inflation changes	\$7
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Uniforms: Commutation-In-Lieu for inflation changes	\$6
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Stipend Rate Increase	\$53
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Total Increases:	\$66
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FY 2003 Direct Program	\$1,672
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Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Stipend: Funds requested are to provide an allowance of \$200 per month (FY2000/01) for students enrolled in MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209. FY 2002 Tiered Stipends will provide an allowance of \$300 a month for MS III, and \$350 a month for MS IV. The FY 2003 Tiered Stipends are \$350 and \$400 a month respectively.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS III	59	\$1,840.00	\$108	68	\$2,760.00	\$186	68	\$3,220.00	\$217
MS IV	48	\$1,840.00	\$88	49	\$3,220.00	\$157	49	\$3,680.00	\$179
Total	107		\$196	116		\$343	116		\$396

Uniforms, Issue-in-Kind: Funds are requested to provide uniform issues, including replacement items.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-Military Schools	509	\$677.06	\$345	703	\$687.90	\$483	703	\$698.21	\$490
Field Training	103	\$487.48	\$50	90	\$495.28	\$45	90	\$502.71	\$45
Total	612		\$395	793		\$528	793		\$535

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors	33	\$2,031.19	\$67	38	\$2,063.69	\$78	38	\$2,094.64	\$79
Freshmen/Sophomores	348	\$677.06	\$236	498	\$687.90	\$342	498	\$698.21	\$347
Total	381		\$303	535		\$420	535		\$426

Pay & Allowances: Funds requested are to provide basic pay and social security payment to members attending summer training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
NROTC	1,798	\$21.53	\$39	2,520	\$25.12	\$63	2,520	\$25.12	\$63
Designated Applicants	1,886	\$21.53	\$41	2,250	\$25.12	\$57	2,250	\$25.12	\$57
Total	3,684		\$80	4,770		\$120	4,770		\$120

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Senior ROTC
Detail of Requirements
(Amounts in Thousands)

Subsistence of Reserve Officer Candidates: Funds requested are to provide subsistence for members attending summer training.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
NROTC	1,798	\$6.60	\$12	2,520	\$6.75	\$17	2,520	\$6.85	\$17
Designated Applicants	1,886	\$6.60	\$12	2,250	\$6.75	\$15	2,250	\$6.85	\$15
Total	3,684		\$24	4,770		\$32	4,770		\$32

Travel of Reserve Officer Candidates: Funds are requested to provide for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC	62	\$1,155.53	\$72	90	\$1,162.46	\$105	90	\$1,169.44	\$105
Designated Applicants	41	\$1,155.53	\$47	50	\$1,162.46	\$58	50	\$1,169.44	\$58
Total	103		\$119	140		\$163	140		\$163

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Scholarship ROTC
Detail of Requirements

Appropriation: Reserve Personnel Navy

(\$ in Thousands)

Budget Program 2: Other Training Support
Budget Activity 2B: Scholarship ROTC

FY 2003 Estimate	\$22,399
FY 2002 Estimate	\$20,496
FY 2001 Actual	\$17,212

PART I - PURPOSE AND SCOPE

Funds requested provide military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship Program authorized by 10 U.S.C., 2107. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind and travel while performing active duty for training. The travel authorization covers initial travel to the educational institution in which enrolled, travel to and from training, and travel upon discharge. During the fiscal year, scholarships are offered to selected students as authorized by 10 U.S.C., 2107.

Active duty training costs vary between years due to the length of training and sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Scholarship ROTC
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 Direct Program		\$20,496
Price Increases:		
Uniforms: Issue-in-Kind	\$33	
Uniforms: Commutation-In-Lieu	\$8	
Summer Training: Subsistence	\$7	
Summer Training: Travel	\$18	
Initial/Discharge Travel	\$2	
Total Price Increases:		\$68
Program Increases:		
Stipend Rate Increase	\$1,752	
Uniforms: Issue-in-Kind for 42 Midshipmen	\$28	
Uniforms: Commutation-In-Lieu for 8 Fr/Soph Midshipmen	\$6	
Summer Training: Pay & Allowance for 700 Mandays	\$18	
Summer Training: Subsistence for 700 Mandays	\$6	
Summer Training: Travel for 25 Midshipmen	\$30	
Initial/Discharge Travel for 120 Midshipmen	\$11	
Total Program Increases:		\$1,851
Program Decreases:		
Uniforms: Commutation-In-Lieu for 8 Less Junior Midshipmen	(\$16)	
Total Program Decreases:		(\$16)
FY 2003 Direct Program		\$22,399

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Scholarship ROTC
Detail of Requirements
(Amounts in Thousands)

Stipend: Funding provides an allowance of \$200 per month (FY2000/01) for students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209. FY 2002 Tiered Stipends will provide an allowance of \$250 a month for MS I, \$250 a month for MS II, \$300 a month for MS III, and \$350 a month for MS IV. The FY 2003 Tiered Stipends are \$250, \$300, \$350 and \$400 a month respectively.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
MS I	1,223	\$1,840.00	\$2,250	1,070	\$2,300.00	\$2,461	1,190	\$2,300.00	\$2,737
MS II	1,214	\$1,840.00	\$2,234	1,100	\$2,300.00	\$2,530	1,040	\$2,760.00	\$2,870
MS III	1,055	\$1,840.00	\$1,941	1,160	\$2,760.00	\$3,202	1,100	\$3,220.00	\$3,542
MS IV	1,071	\$1,840.00	\$1,971	1,250	\$3,220.00	\$4,025	1,310	\$3,680.00	\$4,821
Total	4,563		\$8,396	4,580		\$12,218	4,640		\$13,970

Uniforms, Issue-in-Kind: Funding provides uniform issues, including replacement items.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Non-Military Schools	2,313	\$677.06	\$1,566	2,290	\$687.90	\$1,575	2,320	\$698.21	\$1,620
Field Training	1,518	\$487.48	\$740	1,321	\$495.28	\$654	1,333	\$502.71	\$670
Total	3,831		\$2,306	3,611		\$2,229	3,653		\$2,290

Uniforms, Commutation-in-Lieu: Funds requested are to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Juniors	137	\$2,031.19	\$279	151	\$2,063.69	\$311	143	\$2,094.64	\$300
Freshmen/Sophomores	331	\$677.06	\$224	295	\$687.90	\$203	303	\$698.21	\$212
Total	469		\$503	446		\$514	446		\$512

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Scholarship ROTC
Detail of Requirements
(Amounts in Thousands)

Pay and Allowances (summer training): Funding provides basic pay and social security payment for members attending summer training.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
86,826	\$21.53	\$1,869	73,968	\$25.12	\$1,858	74,668	\$25.12	\$1,876

Subsistence of Reserve officer candidates: Funding provides subsistence for members attending summer training.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
86,826	\$6.60	\$573	73,968	\$6.75	\$499	74,668	\$6.85	\$512

Travel of Reserve officer candidates: Funding provides for travel of members to and from summer training. Travel is also provided to scholarship students for one trip from the home of record to school and return.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Summer Training	2,994	\$1,155.53	\$3,460	2,642	\$1,162.46	\$3,071	2,667	\$1,169.44	\$3,119
Initial /Discharge	1,198	\$87.87	\$105	1,200	\$89.28	\$107	1,320	\$90.62	\$120
Total	4,192		\$3,565	3,842		\$3,178	3,987		\$3,239

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Junior ROTC
Detail of Requirements

Appropriation: Reserve Personnel Navy

(\$ in Thousands)

Budget Program 2: Other Training Support
Budget Activity 2G: Junior ROTC

FY 2003 Estimate	\$14,171
FY 2002 Estimate	\$12,228
FY 2001 Actual	\$13,945

PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Junior ROTC
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 Direct Program			\$12,228
Pricing Increases:			
Uniform: Initial	\$22		
Uniform Replacement	\$142		
Uniform Alterations/Renovation	\$20		
Total Price Increases:		\$184	
Program Increases:			
Uniform: Initial Issue for 2,000 Cadets	\$1,266		
Uniform Replacement for 799 Cadets	\$405		
Uniform Alterations/Renovation for 5,285 Cadets	\$88		
Total Program Increases:		\$1,759	
Decreases:			
None	\$0		
Total Decreases:		\$0	
FY 2003 Direct Program			\$14,171

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Junior ROTC
Detail of Requirements
(Amounts in Thousands)

	<u>FY 2001 (Actual)</u>	<u>FY 2002 (Estimate)</u>	<u>FY 2003 (Estimate)</u>
Average student enrollment	74,513	80,213	85,498

Uniforms, issue-in-kind: Funding provides for uniforms, including replacement items, to members of the Junior ROTC program.

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	7,310	\$614.00	\$4,488	2,300	\$623.82	\$1,435	4,300	\$633.18	\$2,723
Replacement	16,801	\$491.20	\$8,253	18,987	\$499.06	\$9,476	19,786	\$506.55	\$10,023
Alterations/Renovation	74,513	\$16.16	\$1,204	80,213	\$16.42	\$1,317	85,498	\$16.67	\$1,425
Total			\$13,945			\$12,228			\$14,171

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements

Appropriation: Reserve Personnel Navy

(\$ in Thousands)

Budget Program 2: Other Training Support

FY 2003 Estimate \$28,988

Budget Activity 2I: Armed Forces Health Professions Scholarship Program

FY 2002 Estimate \$26,468

FY 2001 Actual \$24,251

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Naval Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty for training (ACDUTRA) in the grade of 0-1 for a period of 45 days annually. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on ACDUTRA, uniform allowance, pay and allowances, and travel and per diem. In addition, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP. FAP funding supports the same military personnel costs associated with the AFHPSP. In addition, FAP participants receive an annual grant. FAP participants perform ACDUTRA for 14 days annually in their appointed grade of 0-3 or 0-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Schedule of Increases and Decreases
(\$ in Thousands)

FY 2002 DIRECT PROGRAM			\$26,468
Price Increases:			
Increase for annualization of the FY 2002 Targeted Pay Raise and the FY 2003 4.1%/Optional Targeted Pay Raise.	\$1,447		
Increase in travel for inflation change.	\$20		
Total Price Increases:		\$1,467	
Program Increases:			
Increase in Nurse Candidate Program	\$30		
Increase in AFHPSP and FAP Stipend Requirements	\$1,052		
Increase in FAP Grant Requirements	\$288		
Increase in Other FAP Requirements	\$37		
Total Program Increases:		\$1,407	
Total Increases:		\$2,874	
Decreases:			
Program Decreases:			
Decrease in AFHPSP Uniform Allowance	(\$30)		
Decrease in AFHPSP travel requirements	(\$4)		
Decrease in AFHPSP Pay and Allowances	(\$320)		
Total Program Decreases:		(\$354)	
Total Decreases:		(\$354)	
FY 2003 DIRECT PROGRAM			\$28,988

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements
(Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on ACDUTRA, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Students</u>	<u>Annual Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Annual Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Annual Rate</u>	<u>Amount</u>
1,015	\$12,356	\$12,541	1,048	\$12,918	\$13,535	1,118	\$13,725	\$15,347

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of ACDUTRA. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
402	\$400	\$161	445	\$400	\$178	371	\$400	\$148

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Detail of Requirements, Cont'd
(Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 45 days annually. "Pay and Allowances" consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days ACDUTRA.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,170	\$5,234	\$6,124	1,311	\$5,250	\$6,883	1,250	\$5,477	\$6,847

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending ACDUTRA not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their ACDUTRA site. The rate is the average cost per traveler.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
755	\$2,054	\$1,551	671	\$2,045	\$1,372	669	\$2,074	\$1,387

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Financial Assistance Program
Detail of Requirements
(Amounts in Thousands)

Stipend: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on ACDUTRA, during which time students receive pay and allowances vice the monthly stipend. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise and is rounded up to the next higher whole dollar.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
Avg. Stipend Load	Annual Rate	Amount	Avg. Stipend Load	Annual Rate	Amount	Avg. Stipend Load	Annual Rate	Amount
93	\$11,710	\$1,089	89	\$12,918	\$1,155	100	\$13,725	\$1,369

Annual Grant: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). Grants are paid on a pro rata basis for partial years of participation.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
84	\$20,307	\$1,706	98	\$22,765	\$2,220	111	\$24,281	\$2,696

Individual Clothing and Uniform Allowances: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of ACDUTRA. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
35	\$400	\$14	25	\$400	\$10	37	\$400	\$15

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Financial Assistance Program
Detail of Requirements, Cont'd
(Amounts in Thousands)

Pay and Allowances, Active Duty for Training, Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty for training for a period of 14 days annually. "Pay and Allowances" consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 14 days ACDUTRA.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
52	\$2,106	\$110	85	\$2,772	\$236	91	\$2,861	\$260

Travel, Active Duty for Training, Officers: Funding provides travel and per diem for officers attending ACDUTRA not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their ACDUTRA site. The rate is the average cost per traveler.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
9	\$1,277	\$11	21	\$1,625	\$34	23	\$1,933	\$44

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Nurse Candidate Program
Detail of Requirements
(Amounts in Thousands)

Accession Bonus: In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000. This bonus is paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program. The balance of \$2,500 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
66	\$5,000	\$328	55	\$5,000	\$275	55	\$5,000	\$275

Continuation Bonus: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>	<u>Students</u>	<u>Rate</u>	<u>Amount</u>
103	\$6,000	\$616	95	\$6,000	\$570	100	\$6,000	\$600

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Section V - Special Analyses
Reserve Officer Candidate Enrollment

	<u>FY 2001 (Actual)</u>			<u>FY 2002 (Estimate)</u>			<u>FY 2003 (Estimate)</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
Senior ROTC									
First Year	574	577	579	850	900	950	850	900	950
Second Year	215	297	379	300	350	400	300	350	400
Basic ROTC	789	874	958	1,150	1,250	1,350	1,150	1,250	1,350
Third Year	64	78	91	80	90	100	80	90	100
Fourth & Fifth Year	56	64	72	50	65	80	50	65	80
Advanced ROTC	120	142	163	130	155	180	130	155	180
Total Senior Pgm	909	1,016	1,121	1,280	1,405	1,530	1,280	1,405	1,530
Scholarship ROTC									
First Year	1,247	1,223	1,198	940	1,070	1,200	1,060	1,190	1,320
Second Year	1,218	1,214	1,210	1,220	1,100	980	980	1,040	1,100
Basic ROTC	2,465	2,437	2,408	2,160	2,170	2,180	2,040	2,230	2,420
Third Year	974	1,055	1,135	1,100	1,160	1,220	1,220	1,100	980
Fourth & Fifth Year	1,069	1,071	1,072	1,200	1,250	1,300	1,200	1,310	1,420
Advanced ROTC	2,043	2,126	2,207	2,300	2,410	2,520	2,420	2,410	2,400
Total Scholarship Pgm	4,508	4,563	4,615	4,460	4,580	4,700	4,460	4,640	4,820
First Year	1,821	1,800	1,777	1,790	1,970	2,150	1,910	2,090	2,270
Second Year	1,433	1,511	1,589	1,520	1,450	1,380	1,280	1,390	1,500
Basic ROTC	3,254	3,311	3,366	3,310	3,420	3,530	3,190	3,480	3,770
Third Year	1,038	1,133	1,226	1,180	1,250	1,320	1,300	1,190	1,080
Fourth & Fifth Year	1,125	1,135	1,144	1,250	1,315	1,380	1,250	1,375	1,500
Advanced ROTC	2,163	2,268	2,370	2,430	2,565	2,700	2,550	2,565	2,580
Total Program	5,417	5,579	5,736	5,740	5,985	6,230	5,740	6,045	6,350
Completed ROTC & Commissioned		1,063			1,225			1,225	

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
Number of Students

MEDICAL STUDENTS

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students		220		230		157
2nd Year Students		208		290		350
3rd Year Students		288		281		302
4th Year Students		278		283		281
Total Enrollments	910	994	953	1,084	1,026	1,090
Completed Program & Commissioned		285		282		292
Completed Program & Commission Deferred		52		52		52
Accession of prior year Deferrals		100		100		100

DENTAL STUDENTS

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students		22		35		35
2nd Year Students		46		58		60
3rd Year Students		67		52		68
4th Year Students		82		64		52
Total Enrollments	214	217	202	209	196	215
Completed Program & Commissioned		74		73		74

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy
Armed Forces Health Professions Scholarship Program
Number of Students

MEDICAL SERVICE CORPS

<u>OPTOMETRIST STUDENTS</u>	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students		3		4		4
2nd Year Students		7		8		8
3rd Year Students		7		11		12
4th Year Students		8		7		11
Total Enrollments	23	25	24	30	29	35
Completed Program & Commissioned		5		9		8

<u>TOTAL AFHPSP STUDENTS</u>	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students		245		269		196
2nd Year Students		261		356		418
3rd Year Students		362		344		382
4th Year Students		368		354		344
Total Enrollments	1,147	1,236	1,179	1,323	1,251	1,340
Completed Program & Commissioned		364		364		374
Completed Program & Commission Deferred		52		52		52
Accession of prior year Deferrals		100		100		100

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Financial Assistance Program
Number of Students

MEDICAL

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students		7		20		26
2nd Year Students		16		20		24
3rd Year Students		19		15		26
4th Year Students		23		22		19
Total Enrollments	72	65	82	77	88	95

DENTAL

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students		1		2		2
2nd Year Students		2		2		3
3rd Year Students		2		6		5
4th Year Students		1		3		6
Total Enrollments	8	6	11	13	15	16

TOTAL FAP STUDENTS

	<u>FY 2001 Actual</u>		<u>FY 2002 Estimate</u>		<u>FY 2003 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students						
1st Year Students		8		22		28
2nd Year Students		18		22		27
3rd Year Students		21		21		31
4th Year Students		24		25		25
Total Enrollments	80	71	93	90	103	111

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Nurse Candidate Program
Number of Students

NURSE CANDIDATE PROGRAM

	<u>FY 2001 Actual</u>	<u>FY 2002 Estimate</u>	<u>FY 2003 Estimate</u>
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	40	45	45
4th Year Students	50	50	55
Total Enrollments	90	95	100

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Full Time Support Personnel
(End Strength)

FY 2001 Estimate

<u>ASSIGNMENT</u>	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
Individuals	20	726	746	0	0	0	746
Pay/Personnel Centers	67	391	458	0	22	0	480
Recruiting/Retention	129	975	1,104	0	1	0	1,105
<u>Units:</u>							
Units	516	5,103	5,619	0	5,304	0	10,923
RC Unique Mgmt Hqs	158	293	451	0	130	0	581
Unit Spt-Navy-RC	437	3,091	3,528	0	684	0	4,212
Maint Act (non-unit)	29	1,138	1,167	0	6	0	1,173
Subtotal	1,140	9,625	10,765	0	6,124	0	16,889
<u>Training:</u>							
RC Non-unit Institutions	20	103	123	0	0	0	123
RC Schools	14	68	82	0	1	0	83
ROTC	0	2	2	0	413	74	489
Subtotal	34	173	207	0	414	74	695
<u>Headquarters</u>							
Service Hqs	88	7	95	0	4	22	121
AC Hqs	57	69	126	0	0	0	126
AC Instal/Activities	111	591	702	0	3	0	705
RC Chiefs Staff	46	298	344	0	37	0	381
Others	21	4	25	0	0	0	25
Subtotal	323	969	1,292	0	44	22	1,358
Other	0	0	0	0	0	0	0
Total	1,713	12,859	14,572	0	6,605	96	21,273

** Excluding military technicians.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Full Time Support Personnel
(End Strength)

FY 2002 Estimate

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
Individuals	26	770	796	0	0	0	796
Pay/Personnel Centers	64	389	453	0	4	0	457
Recruiting/Retention	146	1,016	1,162	0	1	0	1,163
<u>Units:</u>							
Units	546	5,314	5,860	0	2,379	0	8,239
RC Unique Mgmt Hqs	124	278	402	0	135	0	537
Unit Spt-Navy-RC	431	3,070	3,501	0	657	0	4,158
Maint Act (non-unit)	26	1,110	1,136	0	6	0	1,142
Subtotal	1,127	9,772	10,899	0	3,177	0	14,076
<u>Training:</u>							
RC Non-unit Institutions	21	49	70	0	0	0	70
RC Schools	14	66	80	0	1	0	81
ROTC	0	2	2	0	413	74	489
Subtotal	35	117	152	0	414	74	640
<u>Headquarters</u>							
Service Hqs	61	9	70	0	4	22	96
AC Hqs	62	44	106	0	0	0	106
AC Instal/Activities	108	605	713	0	3	0	716
RC Chiefs Staff	111	318	429	0	33	0	462
Others	27	4	31	0	0	0	31
Subtotal	369	980	1,349	0	40	22	1,411
Other	0	0	0	0	0	0	0
Total	1,767	13,044	14,811	0	3,636	96	18,543

** Excluding military technicians.

Department of the Navy
FY 2003 President's Budget Estimates
Reserve Personnel, Navy

Full Time Support Personnel
(End Strength)

FY 2003 Estimate

<u>ASSIGNMENT</u>	<u>AGR/TAR</u> <u>OFFICERS</u>	<u>AGR/TAR</u> <u>ENLISTED</u>	<u>AGR/TAR</u> <u>TOTAL</u>	<u>MILITARY</u> <u>TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN**</u>	<u>TOTAL</u>
Individuals	48	825	873	0	0	0	873
Pay/Personnel Centers	64	396	460	0	4	0	464
Recruiting/Retention	146	1,016	1,162	0	1	0	1,163
<u>Units:</u>							
Units	534	4,859	5,393	0	2,539	0	7,932
RC Unique Mgmt Hqs	128	281	409	0	133	0	542
Unit Spt-Navy-RC	428	3,090	3,518	0	657	0	4,175
Maint Act (non-unit)	26	1,151	1,177	0	6	0	1,183
Subtotal	1,116	9,381	10,497	0	3,335	0	13,832
<u>Training:</u>							
RC Non-unit Institutions	101	54	155	0	0	0	155
RC Schools	14	66	80	0	1	0	81
ROTC	0	2	2	0	423	74	499
Subtotal	115	122	237	0	424	74	735
<u>Headquarters</u>							
Service Hqs	61	9	70	0	4	22	96
AC Hqs	63	45	108	0	0	0	108
AC Instal/Activities	114	587	701	0	3	0	704
RC Chiefs Staff	111	318	429	0	33	0	462
Others	31	4	35	0	0	0	35
Subtotal	380	963	1,343	0	40	22	1,405
Other	0	0	0	0	0	0	0
Total	1,869	12,703	14,572	0	3,804	96	18,472

** Excluding military technicians.